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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Alaska

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,515	1,283	232
Title II-A Adults			
Total	697	520	177
Served with formula funds	697	520	177
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	188	138	50
Served with formula funds	188	138	50
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	40	35	5
Title III			
Total	590	not applicable	
Substate grantee	439	not applicable	
Governor's reserve	78	not applicable	
National reserve	73	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	1,283	500,317
Title II-A Adults		
Total	520	147,717
Served with formula funds	520	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	138	74,816
Served with formula funds	138	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	35	11,672
Title III		
Total	590	266,112
Substate grantee	439	154,530
Governor's reserve	78	81,105
National reserve	73	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,283	520	138	35	590
Gender					
Female	681	369	87	19	206
Male	602	151	51	16	384
Not reported	0	0	0	0	0
Age					
Less than 22	153	0	138	0	15
22 - 29	258	181	0	0	77
30 - 54	790	333	0	0	457
55 and older	82	6	0	35	41
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	814	282	66	20	446
Black (not Hispanic)	111	58	16	4	33
Hispanic	41	13	8	0	20
Amer Indian/Alaska Native	284	156	44	10	74
Asian or Pacific Islander	33	11	4	1	17
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	407	267	41	4	95
Other family status	876	253	97	31	495
Not reported	0	0	0	0	0
Dependents under Age 18					
None	563	155	87	28	293
1 or 2	496	234	51	6	205
3 or more	224	131	0	1	92
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	166	65	51	2	48
High school graduate	759	336	83	19	321
Post high school	358	119	4	14	221
Not reported	0	0	0	0	0
High School Status					
In high school full time	28	1	26	0	1
Not in high school full time	1,255	519	112	35	589
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	49	25	14	1	9
7th grade and above	1,081	441	118	32	490
Not reported	153	54	6	2	91
Math Skills Grade Level					
Less than 7th grade	126	68	28	3	27
7th grade and above	1,002	396	104	30	472
Not reported	155	56	6	2	91
Veteran Status					
Veterans	204	41	1	8	154
Non-veterans	1,079	479	137	27	436
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	399	288	46	7	58
Not a recipient	884	232	92	28	532
Not reported	0	0	0	0	0
Labor Force Status					
Employed	266	94	28	9	135
Unemployed	800	290	71	23	416
Not in the labor force	217	136	39	3	39
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	125	45	15	3	62
1 to 14	456	121	34	7	294
15 to 25	641	326	85	22	208
26	61	28	4	3	26
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	351	66	5	7	273
Exhaustee	129	57	4	7	61
None	803	397	129	21	256
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	699	300	108	22	269
Non-JTPA only	3	0	0	0	3
Both JTPA and non-JTPA	42	26	1	1	14
Not co-enrolled	438	143	20	7	268
Not reported	101	51	9	5	36

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	697	520	177
Gender			
Female	67	71	56
Male	33	29	44
Age			
22 - 29	35	35	34
30 - 44	53	53	53
45 - 54	12	11	12
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	53	54	48
Black (not Hispanic)	12	11	16
Hispanic	3	3	5
Amer. Indian or Alaskan Native	30	30	28
Asian or Pacific Islander	2	2	3
Family Status			
Parent in one-parent family	49	51	41
Parent in two-parent family	20	20	17
Other family member	5	6	3
Not a family member	27	23	38
Number of Dependents under Age 18			
None	34	30	45
1 or 2	42	45	35
3 or more	24	25	20
Highest Grade Completed			
Less than high school graduate	14	13	18
High school graduate	64	65	60
Post high school	23	23	22
Reading Skills Grade Level			
Less than 7th grade	7	5	12
7th or 8th grade	7	7	7
9th grade and above	86	88	81
Math Skills Grade Level			
Less than 7th grade	18	15	27
7th or 8th grade	22	22	21
9th grade and above	61	64	51
Veteran			
Total veterans	10	8	16
Vietnam era	3	3	3
Disabled veteran	4	3	6

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	97
Cash Welfare Recipient	53	55	45
TANF/AFDC	47	51	37
GA, RCA, SSI	8	8	10
Food Stamps	54	57	45
Welfare to Work/JOBS Program Participant	13	16	6
Labor Force Status			
Employed	20	18	25
Unemployed	57	56	60
Not in labor force	23	26	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	1	0
None - employed at intake	7	8	6
1 to 14	23	23	22
15 to 25	64	63	68
26	5	5	5
Unemployment Compensation Status			
Claimant	12	13	9
Exhaustee	11	11	12
None	77	76	79
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	36	38
\$4.99 or less	3	3	3
\$5.00 to \$7.49	25	25	26
\$7.50 or more	36	37	33
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	94	96
Basic skills deficient	41	38	50
School dropout	13	12	16
Cash welfare recipients	53	55	45
Offender (inc. misdemeanors)	24	21	33
Disability (substantial barrier)	13	11	20
Homeless	4	3	6
Other SDA-identified barrier	57	58	54
Has 2 or more barriers	67	65	71
Additional Barriers to Employment			
Limited English proficiency	4	4	5
Displaced homemaker	15	16	13
Lacks significant work history	39	41	34
Long-term TANF/AFDC recipient	19	20	14
Substance abuse	6	4	10

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	520	147,717
Gender		
Female	71	68
Male	29	32
Age		
22 - 29	35	41
30 - 54	64	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	54	45
Black (not Hispanic)	11	34
Hispanic	3	17
Amer. Indian or Alaskan Native	30	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	51	47
Parent in two-parent family	20	17
Other family member	6	7
Not a family member	23	29
Number of Dependents under Age 18		
None	30	37
1 or 2	45	44
3 or more	25	19
Highest Grade Completed		
Less than high school graduate	13	21
High school graduate	65	57
Post high school	23	21
Reading Skills Grade Level		
Less than 7th grade	5	13
7th or 8th grade	7	16
9th grade and above	88	71
Math Skills Grade Level		
Less than 7th grade	15	24
7th or 8th grade	22	28
9th grade and above	64	48
Veteran		
Total veterans	8	7
Vietnam era	3	2
Disabled veteran	3	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	55	36
TANF/AFDC	51	31
GA, RCA, or SSI	8	6
Food Stamps	57	53
JOBS/Welfare to Work Program Participant	16	13
Labor Force Status		
Employed	18	17
Unemployed	56	49
Not in labor force	26	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	27
None - employed at intake	8	13
1 to 14	23	21
15 to 25	63	21
26	5	19
Unemployment Compensation Status		
Claimant	13	8
Exhaustee	11	4
None	76	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	36	51
\$4.99 or less	3	8
\$5.00 to \$7.49	25	29
\$7.50 or more	37	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	86
Basic skills deficient	38	57
School dropout	12	21
Cash welfare recipients	55	36
Offender (inc. misdemeanors)	21	15
Disability (substantial barrier)	11	6
Homeless	3	3
Other SDA-identified barrier	58	31
Has 2 or more barriers	65	53
Additional Barriers to Employment		
Limited English proficiency	4	6
Displaced homemaker	16	4
Lacks significant work history	41	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	520	288	232
Gender			
Female	71	84	54
Male	29	16	46
Age			
22 - 29	35	41	27
30 - 44	53	50	56
45 - 54	11	9	15
55 and older	1	0	2
Race/Ethnicity			
White (not Hispanic)	54	57	51
Black (not Hispanic)	11	13	9
Hispanic	3	2	3
Amer. Indian or Alaskan Native	30	27	34
Asian or Pacific Islander	2	1	3
Family Status			
Parent in one-parent family	51	72	26
Parent in two-parent family	20	20	20
Other family member	6	1	11
Not a family member	23	7	42
Number of Dependents under Age 18			
None	30	8	56
1 or 2	45	61	25
3 or more	25	31	18
Highest Grade Completed			
Less than high school graduate	13	16	9
High school graduate	65	62	68
Post high school	23	22	24
Reading Skills Grade Level			
Less than 7th grade	5	5	6
7th or 8th grade	7	9	5
9th grade and above	88	86	89
Math Skills Grade Level			
Less than 7th grade	15	15	14
7th or 8th grade	22	23	20
9th grade and above	64	62	66
Veteran			
Total veterans	8	5	12
Vietnam era	3	2	3
Disabled veteran	3	2	5

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	98
Cash Welfare Recipient	55	100	0
TANF/AFDC	51	91	0
GA, RCA, SSI	8	14	0
Food Stamps	57	80	28
JOBS/Welfare to Work Program Participant	16	28	0
Labor Force Status			
Employed	18	10	28
Unemployed	56	55	57
Not in labor force	26	35	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	1	0
None - employed intake	8	3	14
1 to 14	23	17	31
15 to 25	63	72	52
26	5	7	3
Unemployment Compensation Status			
Claimant	13	7	20
Exhaustee	11	9	13
None	76	84	66
Preprogram Hourly Wage			
Not employed in past 26 weeks	36	43	27
\$4.99 or less	3	4	1
\$5.00 to \$7.49	25	25	25
\$7.50 or more	37	29	47
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	100	86
Basic skills deficient	38	40	35
School dropout	12	15	8
Cash welfare recipients	55	100	0
Offender (inc. misdemeanors)	21	18	25
Disability (substantial barrier)	11	9	13
Homeless	3	3	4
Other SDA-identified barrier	58	63	51
Has 2 or more barriers	65	86	40
Additional Barriers to Employment			
Limited English proficiency	4	4	3
Displaced homemaker	16	19	12
Lacks significant work history	41	48	33
Long-term TANF/AFDC recipient	20	33	4
Substance abuse	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

*(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	181	333	6	65	336	119
Gender						
Female	78	67	50	80	69	71
Male	22	33	50	20	31	29
Age						
22 - 29	100	0	0	43	38	22
30 - 44	0	82	0	48	51	61
45 - 54	0	18	0	8	11	15
55 and older	0	0	100	2	1	3
Race/Ethnicity						
White (not Hispanic)	51	56	50	45	51	70
Black (not Hispanic)	13	10	17	8	13	7
Hispanic	1	3	0	3	2	3
Amer. Indian or Alaskan Native	33	29	33	38	33	18
Asian or Pacific Islander	2	2	0	6	1	3
Family Status						
Parent in one-parent family	59	48	0	60	50	50
Parent in two-parent family	19	21	17	23	21	17
Other family member	6	5	17	5	8	1
Not a family member	15	26	67	12	21	32
Number of Dependents under Age 18						
None	23	33	83	22	31	32
1 or 2	60	37	17	48	45	43
3 or more	17	30	0	31	24	25
Highest Grade Completed						
Less than high school graduate	15	11	17	100	0	0
High school graduate	70	62	33	0	100	0
Post high school	14	27	50	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	6	0	11	6	2
7th or 8th grade	6	8	0	14	7	4
9th grade and above	89	87	100	75	88	94
Math Skills Grade Level						
Less than 7th grade	13	16	0	26	16	6
7th or 8th grade	20	22	20	33	22	14
9th grade and above	67	62	80	40	63	79
Veteran						
Total veterans	2	11	33	0	8	12
Vietnam era	0	4	0	0	2	6
Disabled veteran	1	5	17	0	4	3

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	98	100	100	99	98
Cash Welfare Recipient	66	50	17	69	53	54
TANF/AFDC	64	44	0	65	49	48
GA, RCA, SSI	4	10	17	6	7	9
Food Stamps	61	56	0	74	56	52
JOBS/ Welfare to Work Program Participant	18	14	0	8	15	21
Labor Force Status						
Employed	18	18	0	8	20	18
Unemployed	53	57	83	62	54	57
Not in labor force	29	25	17	31	26	25
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	1	1	0	0	1	0
None - employed at intake	7	9	0	2	8	10
1 to 14	25	22	33	20	25	21
15 to 25	59	65	67	75	60	63
26	8	4	0	3	6	6
Unemployment Compensation Status						
Claimant	10	14	17	12	13	13
Exhaustee	6	13	33	3	11	15
None	84	73	50	85	76	71
Preprogram Hourly Wage						
Not employed in past 26 weeks	36	36	33	46	34	34
\$4.99 or less	3	2	0	2	3	2
\$5.00 to \$7.49	31	21	33	25	26	21
\$7.50 or more	30	41	33	28	36	43
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	96	94	60	100	95	89
Basic skills deficient	36	39	20	61	40	23
School dropout	14	11	17	94	0	0
Cash welfare recipients	66	50	17	69	53	54
Offender (inc. misdemeanors)	19	23	0	26	23	13
Disability (substantial barrier)	4	14	33	6	11	12
Homeless	3	3	0	3	3	3
Other SDA-identified barrier	62	56	17	74	57	52
Has 2 or more barriers	70	63	40	98	63	55
Additional Barriers to Employment						
Limited English proficiency	3	4	0	6	3	4
Displaced homemaker	15	17	17	15	15	20
Lacks significant work history	46	39	17	62	38	40
Long-term TANF/AFDC recipient	22	20	0	40	18	16
Substance abuse	3	5	0	8	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	520	147,717
Percent Who Received:		
Any of those below	86	91
Basic skills training	8	19
Occ skills training (non-OJT)	81	65
On-the-job training (OJT)	3	10
Work experience/internships	3	5
Other skills training	0	13
Any two or more of those above	9	18
Percent Who Received and Completed Goals of:		
Any of those below	74	77
Basic skills training	5	15
Occ skills training (non-OJT)	70	54
On-the-job training (OJT)	3	8
Work experience/internships	3	4
Other skills training	0	12
Any two or more of those above	6	14
Average Hours of Those Who Completed Goals of:		
Basic skills training	102	187
Occ skills training (non-OJT)	613	501
On-the-job training (OJT)	672	393
Work experience/internships	171	391
Other skills training		88
Percent of Terminees, by Total Duration of Training		
None	14	9
1 to 40 hours	5	12
41 to 100 hours	10	10
101 to 250 hours	21	22
251 to 500 hours	15	22
501 to 1,000 hours	20	16
Over 1,000 hours	15	10
Average duration of training (in hrs)	483	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	47
Transportation	12	21
Health care	5	3
Family care	2	6
Housing or rental assistance	8	2
Personal counseling	0	23
Needs-based payments	3	11
Other	15	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	14	17
Sales and related	5	3
Clerical and admin support	32	29
Service	29	21
Agriculture and related	0	0
Production and related	19	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	10	8
JTPA 8%	56	2
JTPA II-B	0	0
JTPA IV	2	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	5	3
None	28	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	369	151	282	58	13	167
Percent Who Received:						
Any of those below	86	86	83	93	92	87
Basic skills training	9	5	5	9	0	15
Occ skills training (non-OJT)	81	81	78	91	85	83
On-the-job training (OJT)	4	3	4	0	8	2
Work experience/internships	2	3	2	7	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	5	5	14	0	14
Percent Who Received and Completed Goals of:						
Any of those below	75	73	73	78	77	75
Basic skills training	6	3	3	7	0	9
Occ skills training (non-OJT)	70	70	70	71	69	71
On-the-job training (OJT)	3	1	3	0	8	2
Work experience/internships	2	3	2	7	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	4	4	7	0	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	109	74	184	120		54
Occ skills training (non-OJT)	594	660	731	635	549	416
On-the-job training (OJT)	651	783	659		240	804
Work experience/internships	119	287	199	70		271
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	14	14	17	7	8	13
1 to 40 hours	4	9	4	0	17	9
41 to 100 hours	11	8	6	9	17	16
101 to 250 hours	22	18	16	24	17	27
251 to 500 hours	13	19	15	22	17	11
501 to 1,000 hours	22	14	24	21	8	14
Over 1,000 hours	14	18	18	17	17	10
Average duration of training (in hrs)	470	516	564	530	404	336
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	30	26	33	38	50	17
Transportation	11	13	14	17	0	7
Health care	5	5	6	10	17	1
Family care	2	0	1	3	8	1
Housing or rental assistance	7	9	7	10	8	8
Personal counseling	0	1	0	0	0	0
Needs-based payments	4	2	3	3	0	3
Other	17	11	18	21	25	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	0	1	2	0	1
Professional and technical	12	18	17	17	8	8
Sales and related	6	2	4	4	8	8
Clerical and admin support	39	15	28	32	17	40
Service	36	9	31	36	33	22
Agriculture and related	0	0	0	0	0	0
Production and related	4	55	19	9	33	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	15	8	3	15	14
JTPA 8%	56	54	54	76	69	51
JTPA II-B	0	0	0	0	0	0
JTPA IV	2	3	0	2	0	5
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	4	8	7	2	8	2
None	30	21	30	17	8	28

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	181	333	6	65	336	119
Percent Who Received:						
Any of those below	90	84	100	75	89	84
Basic skills training	13	6	0	22	8	3
Occ skills training (non-OJT)	85	79	100	68	84	82
On-the-job training (OJT)	3	4	0	3	4	3
Work experience/internships	3	2	0	0	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	6	0	17	9	3
Percent Who Received and Completed Goals of:						
Any of those below	76	73	100	60	76	76
Basic skills training	8	4	0	9	5	3
Occ skills training (non-OJT)	70	70	100	57	72	73
On-the-job training (OJT)	3	3	0	2	3	3
Work experience/internships	3	2	0	0	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	5	0	8	7	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	100	105		184	74	108
Occ skills training (non-OJT)	595	627	491	540	570	769
On-the-job training (OJT)	561	741		871	573	900
Work experience/internships	120	214			193	47
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	10	16	0	25	11	16
1 to 40 hours	5	6	0	11	5	5
41 to 100 hours	9	10	17	6	10	12
101 to 250 hours	24	19	17	26	22	14
251 to 500 hours	17	13	50	10	16	14
501 to 1,000 hours	21	20	0	10	23	18
Over 1,000 hours	14	16	17	13	14	21
Average duration of training (in hrs)	479	485	491	348	468	602
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	29	30	0	14	29	38
Transportation	12	12	0	5	13	13
Health care	3	6	0	3	5	7
Family care	2	1	0	2	1	2
Housing or rental assistance	6	9	0	3	8	10
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	3	0	2	4	3
Other	18	14	0	3	15	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	0	1	2
Professional and technical	11	15	33	4	11	26
Sales and related	4	6	0	2	5	6
Clerical and administrative	38	29	33	33	34	25
Service	33	27	0	41	29	23
Agriculture and related	0	0	0	0	0	0
Production and related	13	22	33	20	19	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	10	33	5	11	10
JTPA 8%	55	56	50	58	56	53
JTPA II-B	0	0	0	0	0	1
JTPA IV	3	1	0	2	2	3
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	6	0	8	5	4
None	30	26	17	28	27	29

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	288	232	177	287	300	220
Percent Who Received:						
Any of those below	88	84	88	86	82	91
Basic skills training	11	5	18	4	8	9
Occ skills training (non-OJT)	84	78	84	80	78	85
On-the-job training (OJT)	2	5	3	4	3	3
Work experience/internships	3	2	2	3	0	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	4	18	5	7	11
Percent Who Received and Completed Goals of:						
Any of those below	75	74	75	75	72	78
Basic skills training	7	3	11	2	5	5
Occ skills training (non-OJT)	71	69	70	70	69	72
On-the-job training (OJT)	2	4	2	3	3	2
Work experience/internships	3	2	2	3	0	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	3	10	4	5	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	106	88	68	207	99	108
Occ skills training (non-OJT)	604	626	566	696	614	613
On-the-job training (OJT)	626	700	623	693	627	743
Work experience/internships	172	166	278	138		171
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	13	16	12	14	18	9
1 to 40 hours	6	5	5	6	5	6
41 to 100 hours	9	11	14	9	13	6
101 to 250 hours	20	22	24	13	18	25
251 to 500 hours	18	12	12	17	13	17
501 to 1,000 hours	21	18	18	23	16	25
Over 1,000 hours	15	16	14	18	17	13
Average duration of training (in hrs)	482	484	450	550	460	514
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	29	28	32	30	30	27
Transportation	10	14	12	11	9	16
Health care	5	5	5	5	5	5
Family care	2	1	2	1	2	1
Housing or rental assistance	6	10	9	8	9	6
Personal counseling	0	0	1	0	0	0
Needs-based payments	3	3	2	4	4	1
Other	17	13	16	17	16	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	8	21	10	19	13	14
Sales and related	7	3	9	4	3	8
Clerical and admin support	37	25	24	34	37	26
Service	33	24	35	23	30	27
Agriculture and related	0	0	0	0	0	0
Production and related	13	27	21	21	15	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	9	11	6	8	10	10
JTPA 8%	53	59	63	52	51	62
JTPA II-B	0	0	1	0	0	0
JTPA IV	1	3	2	2	3	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	5	5	7	5	4	6
None	32	22	22	34	32	22

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	55	465	41	479	66	454
Percent Who Received:						
Any of those below	95	85	80	86	83	86
Basic skills training	0	9	5	9	9	8
Occ skills training (non-OJT)	87	81	76	82	76	82
On-the-job training (OJT)	5	3	2	3	3	3
Work experience/internships	4	2	5	2	6	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	10	7	9	8	9
Percent Who Received and Completed Goals of:						
Any of those below	78	74	63	75	73	75
Basic skills training	0	6	0	6	6	5
Occ skills training (non-OJT)	76	69	59	71	67	71
On-the-job training (OJT)	0	3	2	3	3	3
Work experience/internships	4	2	5	2	6	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	6	2	6	6	6
Average Hours of Those Who Completed Goals of:						
Basic skills training		102		102	177	89
Occ skills training (non-OJT)	840	583	733	605	599	616
On-the-job training (OJT)		672	960	648	240	708
Work experience/internships	512	108	512	108	166	172
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	5	15	20	14	17	14
1 to 40 hours	7	5	8	5	0	6
41 to 100 hours	5	10	5	10	14	9
101 to 250 hours	15	22	16	21	19	21
251 to 500 hours	13	15	13	15	17	15
501 to 1,000 hours	29	19	21	20	19	20
Over 1,000 hours	25	14	18	15	14	15
Average duration of training (in hrs)	718	455	531	479	466	486
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	44	27	27	29	24	30
Transportation	25	10	15	12	12	12
Health care	7	5	2	5	2	6
Family care	0	2	0	2	2	2
Housing or rental assistance	9	8	7	8	6	8
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	3	5	3	2	3
Other	24	14	12	16	14	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	1	0	1	0	1
Professional and technical	24	13	28	13	19	13
Sales and related	4	5	0	6	8	5
Clerical and admin support	25	33	22	33	25	33
Service	12	31	13	30	21	30
Agriculture and related	0	0	0	0	0	0
Production and related	31	17	38	18	27	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	10	22	9	11	10
JTPA 8%	53	56	56	56	45	57
JTPA II-B	0	0	0	0	2	0
JTPA IV	0	2	0	2	2	2
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	16	4	5	5	8	5
None	20	28	17	28	33	27

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	28	133	303
Percent Who Received:			
Any of those below	89	90	85
Basic skills training	11	4	11
Occ skills training (non-OJT)	82	83	82
On-the-job training (OJT)	4	6	3
Work experience/internships	11	3	2
Other skills training	0	0	0
Any two or more of those above	11	5	12
Percent Who Received and Completed Goals of:			
Any of those below	86	78	72
Basic skills training	7	2	7
Occ skills training (non-OJT)	79	71	69
On-the-job training (OJT)	4	6	2
Work experience/internships	11	3	2
Other skills training	0	0	0
Any two or more of those above	11	3	7
Average Hours of Those Who Completed Goals of:			
Basic skills training	220	33	101
Occ skills training (non-OJT)	731	663	630
On-the-job training (OJT)	780	739	555
Work experience/internships	120	61	269
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	11	10	15
1 to 40 hours	0	7	5
41 to 100 hours	4	10	12
101 to 250 hours	30	16	17
251 to 500 hours	15	15	16
501 to 1,000 hours	22	25	19
Over 1,000 hours	19	17	16
Average duration of training (in hrs)	653	551	483
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	29	27	32
Transportation	14	12	11
Health care	7	5	5
Family care	4	1	2
Housing or rental assistance	11	8	9
Personal counseling	0	0	0
Needs-based payments	4	2	4
Other	18	13	18
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	1
Professional and technical	25	19	13
Sales and related	8	3	7
Clerical and admin support	17	38	27
Service	25	19	31
Agriculture and related	0	0	0
Production and related	25	20	20
Concurrent Participation			
JTPA II-A, 204d, II-C, III	14	9	6
JTPA 8%	64	57	54
JTPA II-B	0	0	0
JTPA IV	0	2	2
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	4	3	7
None	18	29	31

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	520	147,717
Summary of Termination Type (%)		
Entered employment only	31	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	47	22
Other termination	18	23
Employment at Termination (%)		
Entered employment, total	78	71
Employed 20 or more hrs/wk	78	71
Employed with fringe benefits	44	46
Employed with UI coverage	72	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	51	28
Attained basic education	5	6
Attained occupational skills	49	21
Completed a major level of education	19	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	6	3
Voluntary, other	3	10
Involuntary, other	4	7
Number Contacted at Follow-up	334	84,613
Employment at Follow-up (%)		
Employed, total	68	69
Employed with same employer as at termination	50	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	27	23
13	55	57
Average Weeks Worked (in weeks)	9.6	9.5

Table II-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	33	20
35 hours or more	67	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	5	18
\$6.00 to \$7.49	19	32
\$7.50 to \$9.99	27	30
\$10.00 or more	49	18
Average hourly wage (in dollars)	10.34	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	12	13
Sales and related	10	7
Clerical and admin support	20	23
Service	31	25
Agriculture and related	2	1
Production and related	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	4
20 to 34 hours	25	22
35 hours or more	65	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	1	18
\$6.00 to \$7.49	13	28
\$7.50 to \$9.99	28	30
\$10.00 or more	57	22
Average hourly wage (in dollars)	11.91	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table II-11
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	369	151	282	58	13	167
Summary of Termination Type (%)						
Entered employment only	30	33	28	22	31	39
Obtained an enhancement only	4	3	5	7	8	1
Both entered employment and obtained an enhancement	48	46	55	43	62	34
Other termination	18	17	12	28	0	26
Employment at Termination (%)						
Entered employment, total	78	79	83	66	92	73
Employed 20 or more hrs/wk	78	79	83	66	92	73
Employed with fringe benefits	42	51	42	48	62	46
Employed with UI coverage	71	75	76	62	92	68
Entered an apprenticeship	0	1	0	0	0	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	52	50	60	50	69	35
Attained basic education	6	2	4	2	0	7
Attained occupational skills	49	48	56	50	69	35
Completed major level of educ	20	18	27	19	23	5
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	4	1	2	0	2
Health/medical	3	2	2	3	0	3
Family care	1	1	1	2	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	4	5	10	0	5
Voluntary, other	3	1	1	5	0	5
Involuntary, other	5	4	2	7	0	8
Number Contacted at Follow-up	241	93	187	43	9	95
Employment at Follow-up (%)						
Employed, total	67	72	72	64	85	61
Employed with same employer as at termination	50	50	50	50	76	47
Weeks Worked in Follow-up Period (%)						
None	22	9	16	22	15	22
1 to 12	23	36	26	22	0	34
13	55	55	58	56	85	44
Average Weeks Worked (in weeks)	9.4	10.2	10	9.1	11.6	8.7

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	13	32	21	17	40
35 hours or more	59	87	68	79	83	60
Average hours worked (in hrs)	34	41	36	38	37	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	7	1	6	3	8	2
\$6.00 to \$7.49	22	10	21	21	8	16
\$7.50 to \$9.99	29	23	29	39	33	19
\$10.00 or more	42	66	44	37	50	63
Average hourly wage (in dollars)	9.48	12.39	10.15	9.26	9.73	11.1
Occupation of jobs held (%)						
Managerial and administrative	2	3	3	0	0	2
Professional and technical	13	10	12	24	8	9
Sales and related	13	3	11	8	17	8
Clerical and admin support	27	5	20	24	25	21
Service	38	15	30	37	25	32
Agriculture and related	1	3	1	0	0	4
Production and related	6	61	23	8	25	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	4	9	0	0	18
20 to 34 hours	27	21	29	24	13	19
35 hours or more	60	74	62	76	87	63
Average hours worked (in hrs.)	34	42	36	37	38	36
Hourly wage (%)						
Less than \$5.00	2	0	2	0	0	0
\$5.00 to \$5.99	2	0	2	0	0	0
\$6.00 to \$7.49	15	7	13	15	0	14
\$7.50 to \$9.99	31	22	31	37	50	15
\$10.00 or more	51	71	52	47	50	72
Average hourly wage (in dollars)	10.66	14.91	11.89	9.79	10.5	13.15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	181	333	6	65	336	119
Summary of Termination Type (%)						
Entered employment only	33	30	0	38	29	30
Obtained an enhancement only	4	4	0	8	4	3
Both entered employment and obtained an enhancement	45	49	50	35	46	57
Other termination	19	17	50	18	21	9
Employment at Termination (%)						
Entered employment, total	77	79	50	74	76	87
Employed 20 or more hrs/wk	77	79	50	74	76	87
Employed with fringe benefits	45	45	0	37	44	50
Employed with UI coverage	72	73	33	69	70	80
Entered an apprenticeship	1	0	0	0	0	1
Obtained Employability Enhancements (%)						
Total, any type	49	53	50	43	50	61
Attained basic education	7	4	0	11	4	3
Attained occupational skills	44	51	50	38	47	58
Completed major level of educ	15	21	0	12	17	28
Entered non-Title II training	1	1	0	2	1	0
Other Terminations (%)						
Institutionalized	1	2	0	0	2	0
Health/medical	2	2	33	2	3	3
Family care	0	2	0	5	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	5	0	3	7	4
Voluntary, other	4	2	17	5	3	0
Involuntary, other	4	5	0	3	5	3
Number Contacted at Follow-up	106	222	6	42	213	79
Employment at Follow-up (%)						
Employed, total	71	68	26	56	71	68
Employed with same employer as at termination	54	49	13	46	50	52
Weeks Worked in Follow-up Period (%)						
None	12	20	61	25	17	20
1 to 12	32	25	13	24	29	20
13	56	55	26	51	54	59
Average Weeks Worked (in weeks)	10	9.5	5.6	8.3	9.8	9.7

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	39	29	0	31	34	30
35 hours or more	61	71	100	69	66	70
Average hours worked (in hrs)	36	36	40	37	36	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	8	3	0	10	4	5
\$6.00 to \$7.49	23	17	0	31	19	13
\$7.50 to \$9.99	29	26	0	27	31	17
\$10.00 or more	40	53	100	31	46	65
Average hourly wage (in dollars)	9.71	10.67	10.33	8.66	10.16	11.54
Occupation of jobs held (%)						
Managerial and administrative	1	3	0	2	1	6
Professional and technical	11	12	33	2	9	22
Sales and related	9	11	0	17	10	8
Clerical and admin support	26	18	0	13	23	17
Service	34	30	33	38	32	26
Agriculture and related	1	2	33	6	1	2
Production and related	17	25	0	23	23	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	10	0	8	13	3
20 to 34 hours	21	28	0	41	20	35
35 hours or more	68	62	100	50	68	62
Average hours worked (in hrs)	37	36	40	32	37	36
Hourly wage (%)						
Less than \$5.00	1	1	0	0	1	2
\$5.00 to \$5.99	0	2	0	0	2	0
\$6.00 to \$7.49	16	10	100	38	9	12
\$7.50 to \$9.99	39	23	0	36	28	25
\$10.00 or more	43	64	0	26	60	61
Average hourly wage (in dollars)	10.75	12.54	6.38	8.42	12.34	12.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	288	232	177	287	300	220
Summary of Termination Type (%)						
Entered employment only	29	33	19	32	38	21
Obtained an enhancement only	5	3	4	5	4	5
Both entered employment and obtained an enhancement	49	46	54	49	42	55
Other termination	17	19	23	14	17	19
Employment at Termination (%)						
Entered employment, total	77	79	73	81	79	76
Employed 20 or more hrs/wk	77	79	73	81	79	76
Employed with fringe benefits	40	50	38	45	41	49
Employed with UI coverage	73	72	68	74	73	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	48	58	54	45	60
Attained basic education	7	2	8	3	5	5
Attained occupational skills	50	47	56	50	42	58
Completed major level of educ	20	17	20	21	20	18
Entered non-Title II training	1	0	0	1	1	0
Other Terminations (%)						
Institutionalized	0	3	0	2	1	2
Health/medical	3	2	1	3	3	3
Family care	1	1	0	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	7	5	4	8
Voluntary, other	3	2	6	1	3	2
Involuntary, other	4	5	8	1	5	4
Number Contacted at Follow-up	201	133	126	194	182	152
Employment at Follow-up (%)						
Employed, total	64	74	65	69	67	70
Employed with same employer as at termination	47	55	47	51	47	54
Weeks Worked in Follow-up Period (%)						
None	22	13	22	17	17	21
1 to 12	25	29	23	29	32	20
13	53	58	55	54	51	59
Average Weeks Worked (in weeks)	9.1	10.4	9	9.8	9.4	9.9

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	37	27	39	28	36	28
35 hours or more	63	73	61	72	64	72
Average hours worked (in hrs)	35	38	35	37	35	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	6	4	6	5	6	3
\$6.00 to \$7.49	25	11	18	19	18	19
\$7.50 to \$9.99	28	26	35	23	25	31
\$10.00 or more	41	59	41	53	50	47
Average hourly wage (in dollars)	9.39	11.49	9.74	10.81	10.43	10.21
Occupation of jobs held (%)						
Managerial and administrative	1	4	1	4	3	2
Professional and technical	10	14	10	13	13	11
Sales and related	13	7	12	10	10	10
Clerical and admin support	25	15	20	22	20	22
Service	32	31	32	27	34	28
Agriculture and related	2	1	2	2	2	1
Production and related	17	28	24	22	19	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	8	16	8	12	8
20 to 34 hours	27	23	25	27	30	21
35 hours or more	61	69	60	65	59	71
Average hours worked (in hrs)	34	39	34	37	35	38
Hourly wages (%)						
Less than \$5.00	2	1	0	2	1	2
\$5.00 to \$5.99	1	1	1	1	2	0
\$6.00 to \$7.49	12	14	11	14	13	13
\$7.50 to \$9.99	34	20	30	26	26	30
\$10.00 or more	51	64	58	57	58	55
Average hourly wage (in dollars)	10.88	13.25	12.56	11.55	11.92	11.91

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	55	465	41	479	66	454
Summary of Termination Type (%)						
Entered employment only	13	33	32	31	38	30
Obtained an enhancement only	11	3	0	4	3	4
Both entered employment and obtained an enhancement	56	46	51	47	48	47
Other termination	20	18	17	18	11	19
Employment at Termination (%)						
Entered employment, total	69	79	83	78	86	77
Employed 20 or more hrs/wk	69	79	83	78	86	77
Employed with fringe benefits	40	45	54	44	50	44
Employed with UI coverage	65	73	83	71	79	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	67	49	51	51	52	51
Attained basic education	0	5	0	5	3	5
Attained occupational skills	64	47	49	49	52	48
Completed major level of educ	38	17	15	19	14	20
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	4	1	0	1	0	1
Health/medical	5	2	5	3	0	3
Family care	2	1	0	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	6	5	6	8	5
Voluntary, other	2	3	0	3	2	3
Involuntary, other	2	5	7	4	0	5
Number Contacted at Follow-up	38	296	31	303	45	289
Employment at Follow-up (%)						
Employed, total	72	68	74	68	64	69
Employed with same employer as at termination	44	51	44	51	51	50
Weeks Worked in Follow-up Period (%)						
None	25	18	4	20	11	20
1 to 12	20	28	45	25	34	26
13	55	55	51	55	55	55
Average Weeks Worked (in weeks)	9.6	9.6	10	9.5	9.9	9.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	24	34	9	35	25	34
35 hours or more	76	66	91	65	75	66
Average hours worked (in hrs)	37	36	40	36	38	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	3	5	0	5	5	5
\$6.00 to \$7.49	16	19	9	20	20	19
\$7.50 to \$9.99	37	26	15	28	21	28
\$10.00 or more	45	50	76	47	54	48
Average hourly wage (in dollars)	10.69	10.3	12.16	10.17	10.74	10.27
Occupation of jobs held (%)						
Managerial and administrative	5	2	3	2	2	3
Professional and technical	21	11	18	11	20	11
Sales and related	13	10	0	11	14	9
Clerical and admin support	24	20	12	21	14	21
Service	11	34	15	33	21	33
Agriculture and related	0	2	0	2	2	2
Production and related	26	22	53	19	27	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	10	5	11	4	11
20 to 34 hours	36	24	41	24	29	25
35 hours or more	53	66	55	66	66	64
Average hours worked (in hrs)	33	37	37	36	38	36
Hourly wages (%)						
Less than \$5.00	0	2	0	1	0	2
\$5.00 to \$5.99	0	1	0	1	3	1
\$6.00 to \$7.49	18	12	0	14	28	11
\$7.50 to \$9.99	31	28	31	28	29	28
\$10.00 or more	51	58	69	55	40	59
Average hourly wage (in dollars)	11.38	11.99	14.91	11.59	10.96	12.06

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-14
OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT

*(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	28	133	303
Summary of Termination Type (%)			
Entered employment only	29	27	27
Obtained an enhancement only	4	3	5
Both entered employment and obtained an enhancement	54	55	49
Other termination	14	15	18
Employment at Termination (%)			
Entered employment, total	82	82	76
Employed 20 or more hrs/wk	82	82	76
Employed with fringe benefits	57	56	35
Employed with UI coverage	75	74	70
Entered an apprenticeship	4	0	0
Obtained Employability Enhancements (%)			
Total, any type	57	58	54
Attained basic education	7	3	6
Attained occupational skills	57	56	50
Completed major level of educ	14	19	22
Entered non-Title II training	0	0	1
Other Terminations (%)			
Institutionalized	4	1	1
Health/medical	4	4	2
Family care	4	1	1
Lacks transportation	0	0	0
Cannot locate	4	6	6
Voluntary, other	0	2	4
Involuntary, other	0	2	5
Number Contacted at Follow-up	24	78	218
Employment at Follow-up (%)			
Employed, total	80	69	65
Employed with same employer as at termination	64	53	47
Weeks Worked in Follow-up Period (%)			
None	13	19	20
1 to 12	32	24	27
13	55	57	53
Average weeks worked (in weeks)	11.1	9.9	9.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	22	30	34
35 hours or more	78	70	66
Average hours worked (in hrs)	38	38	36
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	13	1	6
\$6.00 to \$7.49	4	16	22
\$7.50 to \$9.99	17	23	30
\$10.00 or more	65	60	42
Average hourly wage (in dollars)	10.8	11.72	9.78
Occupation of jobs held (%)			
Managerial and administrative	0	5	2
Professional and technical	17	15	10
Sales and related	4	8	13
Clerical and admin support	13	24	20
Service	43	21	30
Agriculture and related	4	0	3
Production and related	17	27	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	15	5	12
20 to 34 hours	20	20	30
35 hours or more	66	75	58
Average hours worked (in hrs)	38	38	35
Hourly wage (%)			
Less than \$5.00	5	0	1
\$5.00 to \$5.99	0	0	2
\$6.00 to \$7.49	15	9	14
\$7.50 to \$9.99	15	26	29
\$10.00 or more	64	64	54
Average hourly wage (in dollars)	13.2	12.24	11.63

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	43	423	17	13	
Summary of Termination Type (%)					
Entered employment only	7	22	24	38	
Obtained an enhancement only	5	5	0	0	
Both entered employment and obtained an enhancement	60	54	53	54	
Other termination	28	19	24	8	
Employment at Termination (%)					
Entered employment, total	67	76	76	92	
Employed 20 or more hrs/wk	67	76	76	92	
Employed with fringe benefits	23	44	76	62	
Employed with UI coverage	63	70	76	92	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	65	59	53	54	
Attained basic education	42	5	6	23	
Attained occupational skills	60	56	53	54	
Completed major level of educ	5	23	0	0	
Entered non-Title II training	2	1	0	0	
Other Terminations (%)					
Institutionalized	0	1	12	0	
Health/medical	0	3	6	0	
Family care	0	1	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	2	6	0	0	
Voluntary, other	7	3	6	8	
Involuntary, other	19	5	0	0	
Number Contacted at Follow-up	47	276	12	20	
Employment at Follow-up (%)					
Employed, total	61	68	53	80	
Employed with same employer as at termination	42	50	43	64	
Weeks Worked in Follow-up Period (%)					
None	25	20	25	15	
1 to 12	25	26	32	20	
13	50	55	43	64	
Average Weeks Worked (in weeks)	8.6	9.6	7.2	10.3	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	
20 to 34 hours	48	35	15	8	
35 hours or more	52	65	85	92	
Average hours worked (in hrs)	33	35	38	39	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	7	4	0	0	
\$6.00 to \$7.49	34	16	8	8	
\$7.50 to \$9.99	21	27	54	67	
\$10.00 or more	38	53	38	25	
Average hourly wage (in dollars)	9.6	10.55	9.85	9.49	
Occupation of jobs held (%)					
Managerial and administrative	3	3	0	0	
Professional and technical	10	13	23	17	
Sales and related	14	9	0	33	
Clerical and admin support	17	20	46	17	
Service	34	32	23	33	
Agriculture and related	3	1	0	0	
Production and related	17	22	8	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	14	11	13	13	
20 to 34 hours	31	28	13	13	
35 hours or more	56	62	74	75	
Average hours worked (in hrs)	31	36	34	33	
Hourly wage (%)					
Less than \$5.00	0	2	0	0	
\$5.00 to \$5.99	0	1	0	0	
\$6.00 to \$7.49	24	12	0	13	
\$7.50 to \$9.99	38	26	67	44	
\$10.00 or more	39	59	33	43	
Average hourly wage (in dollars)	9.6	12.22	14.82	9.45	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	188	138	50
Gender			
Female	62	63	60
Male	38	37	40
Age			
14 - 15	9	12	0
16 - 17	21	21	20
18 - 21	71	67	80
Race/Ethnicity			
White (non Hispanic)	53	48	68
Black (non Hispanic)	10	12	4
Hispanic	5	6	2
Amer. Indian or Alaskan Native	30	32	26
Asian or Pacific Islander	2	3	0
Family Status			
Parent in one-parent family	29	30	26
Parent in two-parent family	10	10	8
Other family member	26	25	28
Not a family member	36	35	38
Number of Dependents under Age 18			
None	64	63	66
1 or 2	36	37	34
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	38	37	40
High school graduate	60	60	58
Post high school	3	3	2
High School Status			
In a schoolwide project	1	1	0
Other in high school full time	20	18	24
Full time in alternative school	3	4	2
Other full time student	16	14	22
Not in high school full time	80	81	76
Reading Skills Grade Level			
Less than 7th grade	10	11	8
7th or 8th grade	13	17	3
9th grade and above	77	73	90
Math Skills Grade Level			
Less than 7th grade	20	21	15
7th or 8th grade	25	24	26
9th grade and above	56	55	59

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	94	100
Cash Welfare Recipient	34	33	36
TANF/AFDC	27	28	22
GA, RCA, SSI	10	8	14
Food Stamps	24	28	14
JOBS/Welfare to Work Program Participant	12	15	2
Labor Force Status			
Employed	22	20	28
Unemployed	54	51	60
Not in labor force	24	28	12
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	4	6	0
None - employed at intake	7	5	14
1 to 14	22	25	14
15 to 25	64	62	70
26	3	3	2
Unemployment Compensation Status			
Claimant	3	4	2
Exhaustee	3	3	4
None	94	93	94
Preprogram Hourly Wage			
Not employed in past 26 weeks	41	42	39
\$4.99 or less	2	1	4
\$5.00 to \$7.49	38	39	37
\$7.50 or more	19	19	20
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	92	94	85
Basic skills deficient	50	52	41
School dropout	11	12	10
Behind grade level	11	9	16
Pregnant or parenting youth	37	38	34
Disability (substantial barrier)	9	8	12
Homeless or runaway youth	6	7	4
Offender (inc. misdemeanors)	20	22	16
Other SDA-identified barrier	51	46	64
Has 2 or more barriers	64	66	56
Additional Barriers to Employment			
Limited English proficiency	4	3	8
Displaced homemaker	1	1	0
Lacks significant work history	73	74	70
Long-term TANF/AFDC recipient	7	8	4
Substance abuse	4	5	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminées Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminées	138	74,816
Gender		
Female	63	59
Male	37	41
Age		
14 - 15	12	9
16 - 17	21	34
18 - 21	67	57
Race/Ethnicity		
White (non Hispanic)	48	38
Black (non Hispanic)	12	33
Hispanic	6	24
Amer. Indian or Alaskan Native	32	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	30	20
Parent in two-parent family	10	4
Other family member	25	49
Not a family member	35	27
Number of Dependents under Age 18		
None	63	74
1 or 2	37	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	37	71
High school graduate	60	26
Post high school	3	3
High School Status		
In a schoolwide project	1	3
Other in high school full time	18	36
Full time in alternative school	4	12
Other full-time student	14	24
Not in high school full time	81	61
Reading Skills Grade Level		
Less than 7th grade	11	28
7th or 8th grade	17	23
9th grade and above	73	50
Math Skills Grade Level		
Less than 7th grade	21	34
7th or 8th grade	24	28
9th grade and above	55	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	94	96
Cash Welfare Recipient	33	26
TANF/AFDC	28	22
GA, RCA, SSI	8	4
Food Stamps	28	34
JOBS/Welfare to Work Program Participant	15	6
Labor Force Status		
Employed	20	12
Unemployed	51	25
Not in labor force	28	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	6	52
None - employed at intake	5	8
1 to 14	25	12
15 to 25	62	19
26	3	9
Unemployment Compensation Status		
Claimant	4	1
Exhaustee	3	1
None	93	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	42	71
\$4.99 or less	1	8
\$5.00 to \$7.49	39	18
\$7.50 or more	19	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	52	69
School dropout	12	30
Behind grade level	9	23
Pregnant or parenting youth	38	27
Disability (substantial barrier)	8	12
Homeless or runaway youth	7	2
Offender (inc. misdemeanors)	22	13
Other SDA-identified barrier	46	31
Has 2 or more barriers	66	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	1	0
Lacks significant work history	74	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminées	138	1	25	112
Gender				
Female	63	100	48	66
Male	37	0	52	34
Age				
14 - 15	12	100	52	2
16 - 17	21	0	32	19
18 - 21	67	0	16	79
Race/Ethnicity				
White (non Hispanic)	48	0	56	46
Black (non Hispanic)	12	0	4	13
Hispanic	6	0	0	7
Amer. Indian or Alaskan Native	32	100	28	32
Asian or Pacific Islander	3	0	12	1
Family Status				
Parent in one-parent family	30	0	4	36
Parent in two-parent family	10	0	0	13
Other family member	25	100	68	15
Not a family member	35	0	28	37
Number of Dependents under Age 18				
None	63	100	100	54
1 or 2	37	0	0	46
3 or more	0	0	0	0
Highest Grade Completed				
Less than high school graduate	37	100	100	22
High school graduate	60	0	0	74
Post high school	3	0	0	4
High School Status				
In a schoolwide project	1	100	0	0
Other in high school full time	18	0	100	0
Full-time in alternative school	4	0	20	0
Other full-time student	14	0	80	0
Not in high school full time	81	0	0	100
Reading Skills Grade Level				
Less than 7th grade	11	0	21	8
7th or 8th grade	17	100	13	17
9th grade and above	73	0	67	75
Math Skills Grade Level				
Less than 7th grade	21	0	29	20
7th or 8th grade	24	100	25	23
9th grade and above	55	0	46	57

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	94	100	92	95
Cash Welfare Recipient	33	0	12	38
TANF/AFDC	28	0	8	33
GA, RCA, SSI	8	0	4	9
Food Stamps	28	0	12	31
JOBS/Welfare to Work Program Participant	15	0	0	19
Labor Force Status				
Employed	20	0	8	23
Unemployed	51	100	28	56
Not in labor force	28	0	64	21
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	6	0	28	1
None - employed at intake	5	0	0	6
1 to 14	25	0	12	28
15 to 25	62	100	60	62
26	3	0	0	4
Unemployment Compensation Status				
Claimant	4	0	4	4
Exhaustee	3	0	8	2
None	93	100	88	95
Preprogram Hourly Wage				
Not employed in past 26 weeks	42	100	76	33
\$4.99 or less	1	0	0	1
\$5.00 to \$7.49	39	0	12	45
\$7.50 or more	19	0	12	21
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94	100	96	93
Basic skills deficient	52		63	50
School dropout	12	0	0	14
Behind grade level	9	100	48	0
Pregnant or parenting youth	38	0	0	47
Disability (substantial barrier)	8	0	12	7
Homeless or runaway youth	7	0	8	7
Offender (inc. misdemeanors)	22	0	28	21
Other SDA-identified barrier	46	100	40	46
Has 2 or more barriers	66	100	67	65
Additional Barriers to Employment				
Limited English proficiency	3	0	4	3
Displaced homemaker	1	0	0	1
Lacks significant work history	74	100	96	69
Long-term TANF/AFDC recipient	8	0	0	10
Substance abuse	5	0	8	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	46	92	69	63	29	109
Gender						
Female	91	49	62	67	59	64
Male	9	51	38	33	41	36
Age						
14 - 15	4	15	14	10	17	10
16 - 17	15	24	25	17	38	17
18 - 21	80	61	61	73	45	73
Race/Ethnicity						
White (non Hispanic)	48	48	39	56	45	49
Black (non Hispanic)	11	12	12	13	3	14
Hispanic	4	7	9	2	10	5
Amer. Indian or Alaskan Native	33	32	38	27	41	29
Asian or Pacific Islander	4	2	3	3	0	4
Family Status						
Parent in one-parent family	61	14	20	40	21	32
Parent in two-parent family	15	8	13	6	10	10
Other family member	15	30	28	22	34	23
Not a family member	9	48	39	32	34	35
Number of Dependents under Age 18						
None	26	82	71	56	72	61
1 or 2	74	18	29	44	28	39
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	24	43	49	25	100	20
High school graduate	72	54	49	70	0	76
Post high school	4	2	1	5	0	4
High School Status						
In a schoolwide project	0	1	1	0	3	0
Other in high school full time	7	24	22	14	41	12
Full time in alternative school	2	4	4	3	14	1
Other full time student	4	20	17	11	28	11
Not in high school full time	93	75	77	86	55	88
Reading Skills Grade Level						
Less than 7th grade	7	13	20	0	14	10
7th or 8th grade	16	17	32	0	29	13
9th grade and above	77	70	48	100	57	77
Math Skills Grade Level						
Less than 7th grade	18	23	41	0	21	21
7th or 8th grade	25	24	46	0	32	22
9th grade and above	57	53	13	100	46	57

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	91	96	92	86	96
Cash Welfare Recipient	100	0	32	35	24	36
TANF/AFDC	85	0	23	33	17	31
GA, RCA, SSI	24	0	10	6	14	6
Food Stamps	63	10	22	32	17	30
JOBS/Work to Welfare Program Participant	43	1	14	17	10	17
Labor Force Status						
Employed	7	27	20	21	7	24
Unemployed	70	42	46	56	48	52
Not in labor force	24	30	33	24	45	24
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	9	7	5	3	6
None - employed at intake	0	8	4	5	0	6
1 to 14	15	29	22	29	17	27
15 to 25	78	53	65	57	79	57
26	7	1	1	5	0	4
Unemployment Compensation Status						
Claimant	0	5	3	5	3	4
Exhaustee	4	2	4	2	3	3
None	96	92	93	94	93	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	50	37	45	37	59	37
\$4.99 or less	0	1	0	2	0	1
\$5.00 to \$7.49	33	42	38	40	34	40
\$7.50 or more	17	20	17	21	7	22
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	92	100	87	100	92
Basic skills deficient	50	53	100	0	71	47
School dropout	11	12	17	6	55	0
Behind grade level	4	12	12	6	45	0
Pregnant or parenting youth	72	22	30	46	28	41
Disability (substantial barrier)	4	10	12	5	7	8
Homeless or runaway youth	4	9	9	6	14	6
Offender (inc. misdemeanors)	15	25	23	21	28	20
Other SDA-identified barrier	52	42	33	59	41	47
Has 2 or more barriers	75	61	81	49	96	58
Additional Barriers to Employment						
Limited English proficiency	2	3	6	0	0	4
Displaced homemaker	0	1	0	2	0	1
Lacks significant work history	76	73	75	75	86	71
Long-term TANF/AFDC recipient	20	2	10	6	10	7
Substance abuse	2	7	7	3	7	5

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5**SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	State	Nation
Total Terminees	138	74,816
Percent Who Received:		
Any of those below	91	94
Basic skills training	17	46
Occ skills training (non-OJT)	80	34
On-the-job training (OJT)	1	2
Work experience/internships	16	28
Other skills training	22	34
Any two or more of those above	29	38
Percent Who Received and Completed Goals of:		
Any of those below	75	81
Basic skills training	13	39
Occ skills training (non-OJT)	60	27
On-the-job training (OJT)	1	2
Work experience/internships	16	24
Other skills training	22	31
Any two or more of those above	26	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	138	241
Occ skills training (non-OJT)	447	452
On-the-job training (OJT)	520	336
Work experience/internships	331	249
Other skills training	105	108
Percent of Terminees, by Total Duration of Training		
None	9	6
1 to 40 hours	7	10
41 to 100 hours	10	13
101 to 250 hours	18	28
251 to 500 hours	23	23
501 to 1,000 hours	25	12
Over 1,000 hours	9	7
Average duration of training (in hrs)	410	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	23	40
Transportation	12	15
Health care	3	2
Family care	4	3
Housing or rental assistance	5	1
Personal counseling	0	23
Needs-based payments	1	9
Other	12	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	8	16
Sales and related	4	5
Clerical and admin support	44	30
Service	21	27
Agriculture and related	1	1
Production and related	23	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	5
JTPA 8%	71	4
JTPA II-B	5	4
JTPA IV	2	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	1	3
None	14	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	87	51	66	16	8	48
Percent Who Received:						
Any of those below	91	92	91	94	100	90
Basic skills training	20	14	12	13	25	25
Occ skills training (non-OJT)	82	76	80	81	75	79
On-the-job training (OJT)	0	2	2	0	0	0
Work experience/internships	14	20	14	25	13	17
Other skills training	17	31	12	38	25	31
Any two or more of those above	26	33	18	50	25	38
Percent Who Received and Completed Goals of:						
Any of those below	74	76	71	94	75	73
Basic skills training	14	12	9	13	13	19
Occ skills training (non-OJT)	61	59	59	75	50	58
On-the-job training (OJT)	0	2	2	0	0	0
Work experience/internships	14	20	14	25	13	17
Other skills training	17	31	12	38	25	31
Any two or more of those above	23	31	18	44	13	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	161	97	222	80	280	72
Occ skills training (non-OJT)	422	491	454	622	371	370
On-the-job training (OJT)		520	520			
Work experience/internships	355	306	391	163	91	358
Other skills training	95	113	97	157	73	96
Percent of Terminees, by Total Duration of Training						
None	9	8	9	6	0	10
1 to 40 hours	6	8	8	0	13	7
41 to 100 hours	11	8	8	7	25	11
101 to 250 hours	19	16	19	7	25	20
251 to 500 hours	25	18	27	7	13	24
501 to 1,000 hours	22	30	17	67	25	22
Over 1,000 hours	7	12	13	7	0	7
Average duration of training (in hrs)	389	445	416	611	281	360
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	24	22	23	50	38	13
Transportation	13	12	12	25	38	4
Health care	5	0	3	6	13	0
Family care	3	4	0	19	0	4
Housing or rental assistance	5	6	5	6	0	6
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	2	0	0	0
Other	13	12	15	31	13	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	8	6	15	17	6
Sales and related	3	5	4	0	0	6
Clerical and admin support	57	22	43	38	0	56
Service	28	8	26	31	33	8
Agriculture and related	0	3	2	0	0	0
Production and related	5	54	19	15	50	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	10	8	0	0	8
JTPA 8%	74	67	76	75	88	60
JTPA II-B	3	8	2	19	0	6
JTPA IV	2	2	0	0	0	6
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	2	0	0	13	0
None	16	12	15	6	0	19

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)	Out-of-School w/ Educ			
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	13	12	25	83	4
Percent Who Received:						
Any of those below	100	100	92	88	90	100
Basic skills training	0	15	50	44	6	0
Occ skills training (non-OJT)	100	100	67	60	83	100
On-the-job training (OJT)	0	0	0	0	1	0
Work experience/internships	0	46	17	16	12	0
Other skills training	0	54	50	36	11	0
Any two or more of those above	0	54	50	48	18	0
Percent Who Received and Completed Goals of:						
Any of those below	100	100	67	80	69	100
Basic skills training	0	8	33	32	6	0
Occ skills training (non-OJT)	100	100	33	52	58	100
On-the-job training (OJT)	0	0	0	0	1	0
Work experience/internships	0	46	17	16	12	0
Other skills training	0	54	50	36	11	0
Any two or more of those above	0	54	42	40	17	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		25	181	146	116	
Occ skills training (non-OJT)	58	138	409	423	521	770
On-the-job training (OJT)					520	
Work experience/internships		199	374	362	397	
Other skills training		90	87	77	160	
Percent of Terminees, by Total Duration of Training						
None	0	0	8	12	10	0
1 to 40 hours	0	0	17	4	8	0
41 to 100 hours	100	8	8	25	5	0
101 to 250 hours	0	46	33	4	17	0
251 to 500 hours	0	31	0	29	23	25
501 to 1,000 hours	0	15	25	21	27	50
Over 1,000 hours	0	0	8	4	11	25
Average duration of training (in hrs)	58	283	338	350	445	770
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	24	29	50
Transportation	0	0	0	16	16	0
Health care	0	0	0	0	4	25
Family care	0	0	0	8	4	0
Housing or rental assistance	0	0	0	4	7	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	1	0
Other	0	0	0	12	14	50
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		14	0	7	7	25
Sales and related		0	0	7	4	0
Clerical and admin support		71	71	27	43	25
Service		0	14	47	16	50
Agriculture and related		0	0	0	1	0
Production and related		14	14	13	28	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	15	0	4	7	0
JTPA 8%	100	85	100	76	61	100
JTPA II-B	0	0	0	8	6	0
JTPA IV	0	0	0	0	4	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	1	0
None	0	0	0	12	20	0

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	In School	Out of School
Total Terminees	26	112
Percent Who Received:		
Any of those below	96	90
Basic skills training	31	14
Occ skills training (non-OJT)	85	79
On-the-job training (OJT)	0	1
Work experience/internships	31	13
Other skills training	50	16
Any two or more of those above	50	24
Percent Who Received and Completed Goals of:		
Any of those below	85	72
Basic skills training	19	12
Occ skills training (non-OJT)	69	58
On-the-job training (OJT)	0	1
Work experience/internships	31	13
Other skills training	50	16
Any two or more of those above	46	21
Average Hours of Those Who Completed Goals of:		
Basic skills training	150	134
Occ skills training (non-OJT)	194	518
On-the-job training (OJT)		520
Work experience/internships	242	386
Other skills training	88	118
Percent of Terminees, by Total Duration of Training		
None	4	10
1 to 40 hours	8	7
41 to 100 hours	12	9
101 to 250 hours	38	13
251 to 500 hours	15	24
501 to 1,000 hours	19	26
Over 1,000 hours	4	10
Average duration of training (in hrs)	300	436
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	29
Transportation	0	15
Health care	0	4
Family care	0	4
Housing or rental assistance	0	6
Personal counseling	0	0
Needs-based payments	0	1
Other	0	15
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	7	8
Sales and related	0	5
Clerical and admin support	71	40
Service	7	23
Agriculture and related	0	1
Production and related	14	24
Concurrent Participation		
JTPA II-A, 204d, II-C, III	8	6
JTPA 8%	92	66
JTPA II-B	0	6
JTPA IV	0	3
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	1
None	0	18

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	46	92	69	63	29	109
Percent Who Received:						
Any of those below	91	91	94	90	93	91
Basic skills training	17	17	26	10	45	10
Occ skills training (non-OJT)	85	77	80	81	69	83
On-the-job training (OJT)	0	1	0	2	0	1
Work experience/internships	11	18	19	14	17	16
Other skills training	13	27	28	19	41	17
Any two or more of those above	24	32	36	24	48	24
Percent Who Received and Completed Goals of:						
Any of those below	63	80	83	70	76	74
Basic skills training	11	14	22	5	28	9
Occ skills training (non-OJT)	54	63	65	57	55	61
On-the-job training (OJT)	0	1	0	2	0	1
Work experience/internships	11	18	19	14	17	16
Other skills training	13	27	28	19	41	17
Any two or more of those above	17	30	32	22	41	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	156	131	141	124	145	134
Occ skills training (non-OJT)	517	417	450	454	393	459
On-the-job training (OJT)		520		520		520
Work experience/internships	265	352	316	357	238	361
Other skills training	81	111	103	108	81	120
Percent of Terminees, by Total Duration of Training						
None	9	9	6	10	7	9
1 to 40 hours	7	7	4	10	11	6
41 to 100 hours	9	10	10	8	32	4
101 to 250 hours	18	18	18	17	11	20
251 to 500 hours	25	21	24	22	11	26
501 to 1,000 hours	25	25	28	23	21	26
Over 1,000 hours	7	10	9	10	7	10
Average duration of training (in hrs)	411	410	448	396	335	430
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	26	22	20	29	17	25
Transportation	11	13	12	14	14	12
Health care	2	3	4	2	0	4
Family care	2	4	1	6	7	3
Housing or rental assistance	9	3	1	10	0	6
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	1	0	0	1
Other	11	13	7	19	7	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	8	8	8	6	8
Sales and related	5	3	8	0	6	4
Clerical and admin support	59	35	37	55	44	44
Service	21	21	22	16	33	18
Agriculture and related	0	2	0	2	0	1
Production and related	8	32	24	18	11	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	7	3	8	0	8
JTPA 8%	65	74	72	70	83	68
JTPA II-B	2	7	6	5	7	5
JTPA IV	4	1	3	2	0	3
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	1	0	0	1
None	22	11	14	16	10	16

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	127	1	137	5	133
Percent Who Received:						
Any of those below	82	92	100	91	100	91
Basic skills training	36	16	0	18	20	17
Occ skills training (non-OJT)	45	83	100	80	100	79
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	27	15	0	16	20	16
Other skills training	45	20	100	22	20	23
Any two or more of those above	55	27	100	28	20	29
Percent Who Received and Completed Goals of:						
Any of those below	82	74	100	74	80	74
Basic skills training	36	11	0	13	20	13
Occ skills training (non-OJT)	45	61	100	60	60	60
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	27	15	0	16	20	16
Other skills training	45	20	100	22	20	23
Any two or more of those above	55	24	100	26	20	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	151	135		138	630	108
Occ skills training (non-OJT)	510	443	500	446	510	445
On-the-job training (OJT)		520		520		520
Work experience/internships	517	300		331	368	330
Other skills training	56	115	110	105	117	105
Percent of Terminees, by Total Duration of Training						
None	18	8	0	9	0	9
1 to 40 hours	0	7	0	7	20	6
41 to 100 hours	9	10	0	10	0	10
101 to 250 hours	18	18	0	18	0	19
251 to 500 hours	9	24	0	23	40	22
501 to 1,000 hours	36	24	100	24	0	26
Over 1,000 hours	9	9	0	9	40	8
Average duration of training (in hrs)	453	406	610	409	617	402
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	9	24	100	23	20	23
Transportation	9	13	100	12	20	12
Health care	0	3	0	3	0	3
Family care	0	4	0	4	0	4
Housing or rental assistance	0	6	0	5	0	5
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	1	0	1
Other	9	13	100	12	20	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	8	0	8	0	8
Sales and related	0	4	0	4	0	4
Clerical and admin support	50	44	100	44	60	43
Service	50	19	0	21	20	21
Agriculture and related	0	1	0	1	0	1
Production and related	0	23	0	23	20	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	7	0	7	0	7
JTPA 8%	82	70	100	71	40	72
JTPA II-B	0	6	0	5	0	5
JTPA IV	0	2	0	2	0	2
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	0	1	0	1
None	18	14	0	15	60	13

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	8	37	87
Percent Who Received:			
Any of those below	100	97	90
Basic skills training	13	8	23
Occ skills training (non-OJT)	100	89	75
On-the-job training (OJT)	0	3	0
Work experience/internships	13	24	14
Other skills training	25	27	22
Any two or more of those above	25	32	30
Percent Who Received and Completed Goals of:			
Any of those below	88	78	75
Basic skills training	0	8	17
Occ skills training (non-OJT)	88	65	57
On-the-job training (OJT)	0	3	0
Work experience/internships	13	24	14
Other skills training	25	27	22
Any two or more of those above	25	30	26
Average Hours of Those Who Completed Goals of:			
Basic skills training		122	142
Occ skills training (non-OJT)	283	434	485
On-the-job training (OJT)		520	
Work experience/internships	284	277	371
Other skills training	78	129	96
Percent of Terminees, by Total Duration of Training			
None	0	3	10
1 to 40 hours	0	12	6
41 to 100 hours	13	0	13
101 to 250 hours	13	9	21
251 to 500 hours	50	35	15
501 to 1,000 hours	25	29	25
Over 1,000 hours	0	12	9
Average duration of training (in hrs)	356	452	417
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	13	16	29
Transportation	0	3	18
Health care	0	3	3
Family care	0	3	5
Housing or rental assistance	13	5	5
Personal counseling	0	0	0
Needs-based payments	0	0	1
Other	13	14	13
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	13	6	9
Sales and related	0	3	5
Clerical and admin support	50	47	45
Service	13	13	24
Agriculture and related	13	0	0
Production and related	13	31	17
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	16	1
JTPA 8%	88	51	78
JTPA II-B	0	8	5
JTPA IV	0	0	3
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	3	0
None	13	22	13

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	State	Nation
Total Terminees	138	74,816
Summary of Termination Type (%)		
Entered employment only	33	24
Obtained an enhancement only	29	33
Both entered employment and obtained an enhancement	19	24
Other termination	20	19
Employment at Termination (%)		
Entered employment, total	51	48
Employed 20 or more hrs/wk	51	47
Employed with fringe benefits	32	22
Employed with UI coverage	46	35
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	48	57
YEC (2 or more)	30	38
Returned to full-time school	1	2
Remained in school	7	14
Completed major level of educ	17	17
Entered non-Title II training	3	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	62	56
Pre-employment/work maturity skills	32	39
Basic education	22	34
Occupational skills	57	28
Other Terminations (%)		
Institutionalized	3	0
Health/medical	4	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	7	3
Voluntary, other	4	9
Involuntary, other	0	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	30	41
35 hours or more	70	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	4	43
\$6.00 to \$7.49	29	32
\$7.50 or more	67	22
Average hourly wage (in dollars)	8.77	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	6	8
Sales and related	14	16
Clerical and admin support	34	20
Service	23	32
Agricultural and related	1	2
Production and related	20	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminatees	87	51	66	16	8	48
Summary of Termination Type (%)						
Entered employment only	38	24	33	31	38	31
Obtained an enhancement only	24	37	27	19	25	35
Both entered employment and obtained an enhancement	21	16	20	44	13	10
Other termination	17	24	20	6	25	23
Employment at Termination (%)						
Entered employment, total	59	39	53	75	50	42
Employed 20 or more hrs/wk	59	38	52	75	50	42
Employed with fringe benefits	34	27	35	50	38	21
Employed with UI coverage	52	35	48	75	50	31
Entered an apprenticeship	0	2	0	0	13	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	45	53	47	63	38	46
YEC (2 or more)	25	39	24	38	13	40
Returned to full-time school	0	2	2	0	0	0
Remained in school	8	4	11	0	0	4
Completed major level of educ	17	16	21	25	13	8
Entered non-Title II training	3	2	2	0	13	4
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	65	61	88	50	58
Pre-employment/work maturity skills	26	41	23	44	25	42
Basic education	18	27	20	13	0	31
Occupational skills	54	61	59	81	38	48
Other Terminations (%)						
Institutionalized	1	6	2	6	0	4
Health/medical	5	2	3	0	0	6
Family care	1	0	0	0	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	12	11	0	13	4
Voluntary, other	5	4	3	0	13	6
Involuntary, other	0	0	0	0	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	37	11	26	33	25	35
35 hours or more	63	89	74	67	75	65
Average hours worked (in hrs)	34	38	35	35	42	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	6	0	3	8	0	5
\$6.00 to \$7.49	31	21	29	50	25	15
\$7.50 or more	63	79	68	42	75	80
Average hourly wage (in dollars)	8.3	9.97	8.66	7.37	9.44	9.66
Occupation of jobs held (%)						
Managerial and administrative	2	0	3	0	0	0
Professional and technical	2	16	6	8	0	5
Sales and related	16	11	15	17	0	15
Clerical and admin support	45	5	29	50	0	40
Service	29	5	26	17	25	20
Agricultural and related	2	0	3	0	0	0
Production and related	4	63	18	8	75	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12
OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED

*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	1	13	12	25	83	4
Summary of Termination Type (%)						
Entered employment only	0	0	8	24	46	0
Obtained an enhancement only	100	100	67	40	10	0
Both entered employment and obtained an enhancement	0	0	8	16	20	100
Other termination	0	0	17	20	24	0
Employment at Termination (%)						
Entered employment, total	0	0	17	40	66	100
Employed 20 or more hrs/wk	0	0	9	40	66	100
Employed with fringe benefits	0	0	0	28	41	75
Employed with UI coverage	0	0	8	36	59	100
Entered an apprenticeship	0	0	0	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	100	100	75	56	30	100
YEC (2 or more)	100	100	58	36	14	0
Returned to full-time school	0	8	0	0	0	0
Remained in school	100	46	17	0	0	0
Completed major level of educ	0	0	17	16	16	100
Entered non-Title II training	0	0	0	8	2	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	100	100	75	72	49	100
Pre-employment/work maturity skills	100	100	50	44	16	0
Basic education	100	77	50	12	12	0
Occupational skills	100	100	75	56	45	100
Other Terminations (%)						
Institutionalized	0	0	8	4	2	0
Health/medical	0	0	0	4	5	0
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	8	8	8	0
Voluntary, other	0	0	0	4	6	0
Involuntary, other	0	0	0	0	0	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours			0	0	0	0
20 to 34 hours			100	20	33	0
35 hours or more			0	80	67	100
Average hours worked (in hrs)			10	38	36	38
Hourly wage (%)						
Less than \$4.50			0	0	0	0
\$4.50 to \$4.99			0	0	0	0
\$5.00 to \$5.99			0	10	4	0
\$6.00 to \$7.49			100	20	31	0
\$7.50 or more			0	70	65	100
Average hourly wage (in dollars)			3	8.07	8.95	10.8
						8
Occupation of jobs held (%)						
Managerial and administrative			0	0	2	0
Professional and technical			0	0	5	25
Sales and related			100	0	16	0
Clerical and admin support			0	30	36	25
Service			0	40	18	50
Agricultural and related			0	0	2	0
Production and related			0	30	20	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	In School	Out of School
Total Terminatees	26	112
Summary of Termination Type (%)		
Entered employment only	4	39
Obtained an enhancement only	85	16
Both entered employment and obtained an enhancement	4	22
Other termination	8	22
Employment at Termination (%)		
Entered employment, total	8	62
Employed 20 or more hrs/wk	4	62
Employed with fringe benefits	0	39
Employed with UI coverage	4	55
Entered an apprenticeship	0	1
Obtained Employability Enhancements (%)		
Total, any type	88	38
YEC (2 or more)	81	19
Returned to full-time school	4	0
Remained in school	35	0
Completed major level of educ	8	19
Entered non-Title II training	0	4
Attained Youth Employment Competencies (YECs)		
Attained any YEC	88	56
Pre-employment/work maturity skills	77	21
Basic education	65	12
Occupational skills	88	49
Other Terminations (%)		
Institutionalized	4	3
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	4	8
Voluntary, other	0	5
Involuntary, other	0	0

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	100	29
35 hours or more	0	71
Average hours worked (in hrs)	10	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	0	4
\$6.00 to \$7.49	100	28
\$7.50 or more	0	68
Average hourly wage (in dollars)	3	8.94
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	0	6
Sales and related	100	13
Clerical and admin support	0	35
Service	0	23
Agricultural and related	0	1
Production and related	0	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminatees	46	92	69	63	29	109
Summary of Termination Type (%)						
Entered employment only	43	27	20	43	14	38
Obtained an enhancement only	13	37	41	19	59	21
Both entered employment and obtained an enhancement	24	16	19	21	10	21
Other termination	20	20	20	17	17	20
Employment at Termination (%)						
Entered employment, total	67	43	39	63	24	59
Employed 20 or more hrs/wk	67	43	38	63	21	59
Employed with fringe benefits	39	28	26	38	17	36
Employed with UI coverage	63	37	33	57	17	53
Entered an apprenticeship	0	1	0	0	0	1
Obtained Employability Enhancements (%)						
Total, any type	37	53	59	40	69	42
YEC (2 or more)	17	37	38	25	45	27
Returned to full-time school	0	1	0	2	3	0
Remained in school	0	10	9	5	10	6
Completed major level of educ	17	16	20	14	17	17
Entered non-Title II training	4	2	4	2	7	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	54	66	77	52	76	59
Pre-employment/work maturity skills	17	39	42	24	48	28
Basic education	11	27	30	14	34	18
Occupational skills	50	60	65	52	66	54
Other Terminations (%)						
Institutionalized	0	4	3	2	3	3
Health/medical	9	1	3	3	3	4
Family care	0	1	0	2	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	9	9	6	7	7
Voluntary, other	7	3	6	3	3	5
Involuntary, other	0	0	0	0	0	0

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	43	20	38	28	17	31
35 hours or more	57	80	62	73	83	69
Average hours worked (in hrs)	32	38	33	36	34	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	7	3	8	3	17	3
\$6.00 to \$7.50	43	18	27	28	33	28
\$7.50 or more	50	80	65	70	50	69
Average hourly wage (in dollars)	7.57	9.7	7.83	9.28	6.17	9.05
Occupation of jobs held (%)						
Managerial and administrative	3	0	0	3	0	2
Professional and technical	0	10	0	10	0	6
Sales and related	17	13	15	13	0	16
Clerical and admin support	47	25	42	30	17	36
Service	27	20	23	25	50	20
Agricultural and related	3	0	0	3	0	2
Production and related	3	33	19	18	33	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	127	1	137	5	133
Summary of Termination Type (%)						
Entered employment only	27	33	0	33	60	32
Obtained an enhancement only	64	26	100	28	20	29
Both entered employment and obtained an enhancement	0	20	0	19	0	20
Other termination	9	20	0	20	20	20
Employment at Termination (%)						
Entered employment, total	27	54	0	52	60	51
Employed 20 or more hrs/wk	27	53	0	51	60	51
Employed with fringe benefits	18	33	0	32	20	32
Employed with UI coverage	27	47	0	46	40	46
Entered an apprenticeship	0	1	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	64	46	100	47	20	49
YEC (2 or more)	64	28	100	30	0	32
Returned to full-time school	9	0	0	1	0	1
Remained in school	9	6	0	7	20	6
Completed major level of educ	0	18	0	17	0	17
Entered non-Title II training	0	3	0	3	0	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	73	61	100	62	40	63
Pre-employment/work maturity skills	64	29	100	31	0	33
Basic education	36	20	0	22	20	22
Occupational skills	73	55	100	56	20	58
Other Terminations (%)						
Institutionalized	9	2	0	3	0	3
Health/medical	0	4	0	4	0	4
Family care	0	1	0	1	20	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	8	0	7	0	8
Voluntary, other	0	5	0	4	0	5
Involuntary, other	0	0	0	0	0	0

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	33	30		30	33	30
35 hours or more	67	70		70	67	70
Average hours worked (in hrs)	37	35		35	37	35
Hourly wage (%)						
Less than \$4.50	0	0		0	0	0
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	33	3		4	0	4
\$6.00 to \$7.50	0	30		29	0	30
\$7.50 or more	67	67		67	100	66
Average hourly wage (in dollars)	7.72	8.81		8.77	11.67	8.64
Occupation of jobs held (%)						
Managerial and administrative	0	1		1	0	1
Professional and technical	0	6		6	0	6
Sales and related	0	15		14	0	15
Clerical and admin support	33	34		34	33	34
Service	33	22		23	33	22
Agricultural and related	33	0		1	0	1
Production and related	0	21		20	33	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	8	37	87
Summary of Termination Type (%)			
Entered employment only	25	32	31
Obtained an enhancement only	25	27	32
Both entered employment and obtained an enhancement	38	16	20
Other termination	13	24	17
Employment at Termination (%)			
Entered employment, total	63	49	51
Employed 20 or more hrs/wk	63	49	50
Employed with fringe benefits	38	32	31
Employed with UI coverage	63	43	44
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	63	43	52
YEC (2 or more)	38	32	31
Returned to full-time school	0	0	1
Remained in school	0	5	8
Completed major level of educ	25	8	21
Entered non-Title II training	0	3	3
Attained Youth Employment Competencies (YECs)			
Attained any YEC	88	57	67
Pre-employment/work maturity skills	38	35	32
Basic education	25	16	25
Occupational skills	88	51	60
Other Terminations (%)			
Institutionalized	0	3	2
Health/medical	0	5	2
Family care	0	3	0
Lacks transportation	0	0	0
Cannot locate	13	8	7
Voluntary, other	0	3	6
Involuntary, other	0	0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	0	17	42
35 hours or more	100	83	58
Average hours worked (in hrs)	39	37	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	0	0	7
\$6.00 to \$7.50	0	17	35
\$7.50 or more	100	83	58
Average hourly wage (in dollars)	10.2	10.03	7.99
Occupation of jobs held (%)			
Managerial and administrative	0	6	0
Professional and technical	20	6	5
Sales and related	0	6	19
Clerical and admin support	20	39	35
Service	40	11	28
Agriculture and related	0	0	2
Production and related	20	33	12

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminatees	24	110	1	22	31
Summary of Termination Type (%)					
Entered employment only	8	30	0	18	6
Obtained an enhancement only	63	28	100	55	68
Both entered employment and obtained an enhancement	13	23	0	18	16
Other termination	17	19	0	9	10
Employment at Termination (%)					
Entered employment, total	21	53	0	36	23
Employed 20 or more hrs/wk	17	53	0	36	23
Employed with fringe benefits	8	34	0	27	16
Employed with UI coverage	17	48	0	36	23
Entered an apprenticeship	0	1	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	75	51	100	73	84
YEC (2 or more)	58	32	0	55	74
Returned to full-time school	0	1	0	0	3
Remained in school	4	8	0	5	3
Completed major level of educ	13	20	0	9	3
Entered non-Title II training	13	1	100	5	6
Attained Youth Employment Competencies (YECs)					
Attained any YEC	79	67	0	77	90
Pre-employment/work maturity skills	63	30	0	59	84
Basic education	46	22	0	23	32
Occupational skills	67	65	0	73	77
Other Terminations (%)					
Institutionalized	0	3	0	0	3
Health/medical	4	5	0	0	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	13	5	0	9	6
Voluntary, other	0	5	0	0	0
Involuntary, other	0	0	0	0	0

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	0
20 to 34 hours	50	29		50	14
35 hours or more	50	71		50	86
Average hours worked (in hrs)	26	36		33	37
Hourly wage (%)					
Less than \$4.50	0	0		0	0
\$4.50 to \$4.99	0	0		0	0
\$5.00 to \$5.99	0	2		0	0
\$6.00 to \$7.49	25	26		25	57
\$7.50 or more	75	72		75	43
Average hourly wage (in dollars)	6.9	9.19		7.78	7.93
Occupation of jobs held (%)					
Managerial and administrative	0	2		0	0
Professional and technical	0	5		0	14
Sales and related	0	10		25	43
Clerical and admin support	50	33		63	29
Service	25	28		0	14
Agriculture and related	0	0		0	0
Production and related	25	22		13	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	40	35	5
Gender			
Female	58	54	80
Male	43	46	20
Age			
55 - 59	73	71	80
60 - 64	18	17	20
65 and older	10	11	0
Race/Ethnicity			
White (not Hispanic)	60	57	80
Black (not Hispanic)	13	11	20
Hispanic	0	0	0
Amer. Indian or Alaskan Native	25	29	0
Asian or Pacific Islander	3	3	0
Family Status			
Parent in one-parent family	10	11	0
Parent in two-parent family	13	14	0
Other family member	23	23	20
Not a family member	55	51	80
Number of Dependents under Age 18			
None	83	80	100
1 or 2	15	17	0
3 or more	3	3	0
Highest Grade Completed			
Less than high school graduate	10	6	40
High school graduate	53	54	40
Post high school	38	40	20
Reading Skills Grade Level			
Less than 7th grade	3	3	0
7th or 8th grade	9	6	50
9th grade and above	89	91	50
Math Skills Grade Level			
Less than 7th grade	9	9	0
7th or 8th grade	23	21	50
9th grade and above	69	70	50
Veteran			
Total veterans	20	23	0
Vietnam era	3	3	0
Disabled veteran	5	6	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	91	100
Cash Welfare Recipient	18	20	0
TANF/AFDC	8	9	0
GA, RCA, SSI	10	11	0
Food Stamps	25	23	40
JOBS/Welfare to Work Program Participant	5	6	0
Labor Force Status			
Employed	30	26	60
Unemployed	60	66	20
Not in labor force	10	9	20
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	0	0	0
None - employed at intake	13	9	40
1 to 14	20	20	20
15 to 25	60	63	40
26	8	9	0
Unemployment Compensation Status			
Claimant	18	20	0
Exhaustee	18	20	0
None	65	60	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	30	29	40
\$4.99 or less	5	3	20
\$5.00 to \$7.49	20	20	20
\$7.50 or more	45	49	20
Additional Barriers to Employment			
School dropout	10	6	40
Cash welfare recipients	18	20	0
Offender (inc. misdemeanors)	8	6	20
Disability (substantial barrier)	13	14	0
Homeless	5	3	20
Limited English proficiency	3	3	0
Displaced homemaker	18	20	0
Lacks significant work history	15	11	40
Long-term TANF/AFDC recipient	3	3	0
Substance abuse	3	0	20

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	35	11,672
Gender		
Female	54	68
Male	46	32
Age		
55 - 59	71	49
60 - 64	17	25
65 and older	11	26
Race/Ethnicity		
White (not Hispanic)	57	60
Black (not Hispanic)	11	24
Hispanic	0	9
Amer. Indian or Alaskan Native	29	1
Asian or Pacific Islander	3	5
Family Status		
Parent in one-parent family	11	5
Parent in two-parent family	14	5
Other family member	23	23
Not a family member	51	67
Number of Dependents under Age 18		
None	80	92
1 or 2	17	7
3 or more	3	1
Highest Grade Completed		
Less than high school graduate	6	23
High school graduate	54	46
Post high school	40	31
Reading Skills Grade Level		
Less than 7th grade	3	20
7th or 8th grade	6	17
9th grade and above	91	63
Math Skills Grade Level		
Less than 7th grade	9	35
7th or 8th grade	21	25
9th grade and above	70	41
Veteran		
Total veterans	23	14
Vietnam era	3	3
Disabled veteran	6	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	91	91
Cash Welfare Recipient	20	9
TANF/AFDC	9	2
GA, RCA, SSI	11	7
Food Stamps	23	19
JOBS/Work to Welfare Program Participant	6	1
Labor Force Status		
Employed	26	16
Unemployed	66	54
Not in labor force	9	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	9	13
1 to 14	20	15
15 to 25	63	21
26	9	27
Unemployment Compensation Status		
Claimant	20	12
Exhaustee	20	7
None	60	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	29	58
\$4.99 or less	3	8
\$5.00 to \$7.49	20	21
\$7.50 or more	49	13
Additional Barriers to Employment		
School dropout	6	23
Cash welfare recipients	20	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	14	8
Homeless	3	1
Limited English proficiency	3	7
Displaced homemaker	20	4
Lacks significant work history	11	24
Long-term TANF/AFDC recipient	3	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminates, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminates Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminates	25	6	4	2	19	14
Gender						
Female	64	33	25	50	58	50
Male	36	67	75	50	42	50
Age						
30 - 44	100	0	0	100	68	71
45 - 54	0	100	0	0	26	7
55 and older	0	0	100	0	5	21
Race/Ethnicity						
White (not Hispanic)	64	33	50	0	58	64
Black (not Hispanic)	8	17	25	0	11	14
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	28	50	0	100	32	14
Asian or Pacific Islander	0	0	25	0	0	7
Family Status						
Parent in one-parent family	12	17	0	0	11	14
Parent in two-parent family	12	33	0	0	16	14
Other family member	28	0	25	0	21	29
Not a family member	48	50	75	100	53	43
Number of Dependents under Age 18						
None	84	50	100	100	79	79
1 or 2	12	50	0	0	16	21
3 or more	4	0	0	0	5	0
Highest Grade Completed						
Less than high school graduate	8	0	0	100	0	0
High school graduate	52	83	25	0	100	0
Post high school	40	17	75	0	0	100
Reading Skills Grade Level						
Less than 7th grade	0	0	25	0	0	8
7th or 8th grade	8	0	0	50	5	0
9th grade and above	92	100	75	50	95	92
Math Skills Grade Level						
Less than 7th grade	8	0	25	0	11	8
7th or 8th grade	21	40	0	50	26	8
9th grade and above	71	60	75	50	63	83
Veteran						
Total veterans	24	17	25	0	26	21
Vietnam era	4	0	0	0	5	0
Disabled veteran	8	0	0	0	5	7

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	92	100	75	100	89	93
Cash Welfare Recipient	24	17	0	0	26	14
TANF/AFDC	12	0	0	0	11	7
GA, RCA, SSI	12	17	0	0	16	7
Food Stamps	24	33	0	50	37	0
JOBS/Welfare to Work Program Participant	8	0	0	0	5	7
Labor Force Status						
Employed	20	33	50	0	32	21
Unemployed	76	50	25	100	63	64
Not in labor force	4	17	25	0	5	14
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	8	0	25	0	5	14
1 to 14	20	33	0	50	16	21
15 to 25	60	67	75	50	74	50
26	12	0	0	0	5	14
Unemployment Compensation Status						
Claimant	20	33	0	50	16	21
Exhaustee	28	0	0	0	16	29
None	52	67	100	50	68	50
Preprogram Hourly Wage						
Not employed in past 26 weeks	24	33	50	0	21	43
\$4.99 or less	4	0	0	0	0	7
\$5.00 to \$7.49	24	0	25	50	16	21
\$7.50 or more	48	67	25	50	63	29
Additional Barriers to Employment						
School dropout	8	0	0	100	0	0
Cash welfare recipients	24	17	0	0	26	14
Offender (inc. misdemeanors)	8	0	0	0	5	7
Disability (substantial barrier)	12	33	0	0	21	7
Homeless	4	0	0	0	5	0
Limited English proficiency	4	0	0	50	0	0
Displaced homemaker	28	0	0	0	16	29
Lacks significant work history	12	0	25	50	11	7
Long-term TANF/AFDC recipient	4	0	0	0	5	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	PY 97
Total Terminees	35	11,672
Percent Who Received:		
Any of those below	94	73
Basic skills training	0	11
Occ skills training (non-OJT)	91	49
On-the-job training (OJT)	3	6
Work experience/internships	3	7
Other skills training	0	15
Any two or more of those above	3	13
Percent Who Received and Completed Goals of:		
Any of those below	80	65
Basic skills training	0	9
Occ skills training (non-OJT)	77	44
On-the-job training (OJT)	3	5
Work experience/internships	3	6
Other skills training	0	14
Any two or more of those above	3	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	370	229
On-the-job training (OJT)	520	317
Work experience/internships	720	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	6	27
1 to 40 hours	14	18
41 to 100 hours	9	12
101 to 250 hours	34	19
251 to 500 hours	14	14
501 to 1,000 hours	14	8
Over 1,000 hours	9	3
Average duration of training (in hrs)	376	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	40
Transportation	14	18
Health care	3	3
Family care	3	1
Housing or rental assistance	6	1
Personal counseling	0	21
Needs-based payments	3	6
Other	17	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	27	9
Sales and related	0	4
Clerical and admin support	39	44
Service	15	30
Agriculture and related	0	1
Production and related	18	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	14	7
JTPA 8%	63	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	3	3
None	20	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	19	16	20	4		11
Percent Who Received:						
Any of those below	95	94	95	75		100
Basic skills training	0	0	0	0		0
Occ skills training (non-OJT)	89	94	90	75		100
On-the-job training (OJT)	5	0	5	0		0
Work experience/internships	0	6	5	0		0
Other skills training	0	0	0	0		0
Any two or more of those above	0	6	5	0		0
Percent Who Received and Completed Goals of:						
Any of those below	79	81	90	50		73
Basic skills training	0	0	0	0		0
Occ skills training (non-OJT)	74	81	85	50		73
On-the-job training (OJT)	5	0	5	0		0
Work experience/internships	0	6	5	0		0
Other skills training	0	0	0	0		0
Any two or more of those above	0	6	5	0		0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	388	351	381	1,100		164
On-the-job training (OJT)	520		520			
Work experience/internships		720	720			
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	5	6	5	25		0
1 to 40 hours	5	25	15	0		18
41 to 100 hours	11	6	10	25		0
101 to 250 hours	42	25	30	25		45
251 to 500 hours	16	13	10	0		27
501 to 1,000 hours	16	13	20	0		9
Over 1,000 hours	5	13	10	25		0
Average duration of training (in hrs)	356	398	400	610		246
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	26	31	40	25		9
Transportation	11	19	20	25		0
Health care	0	6	5	0		0
Family care	0	6	5	0		0
Housing or rental assistance	0	13	5	25		0
Personal counseling	0	0	0	0		0
Needs-based payments	0	6	0	0		9
Other	16	19	30	0		0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		0
Professional and technical	28	27	26	67		18
Sales and related	0	0	0	0		0
Clerical and admin support	56	20	42	33		36
Service	6	27	11	0		27
Agriculture and related	0	0	0	0		0
Production and related	11	27	21	0		18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	16	13	15	0		18
JTPA 8%	58	69	55	75		73
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	0	6	0	0		9
None	26	13	30	25		0

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	25	6	4	2	19	14
Percent Who Received:						
Any of those below	96	100	75	100	95	93
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	92	100	75	100	95	86
On-the-job training (OJT)	4	0	0	0	0	7
Work experience/internships	4	0	0	0	5	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	0	0	0	5	0
Percent Who Received and Completed Goals of:						
Any of those below	80	83	75	100	68	93
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	76	83	75	100	68	86
On-the-job training (OJT)	4	0	0	0	0	7
Work experience/internships	4	0	0	0	5	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	0	0	0	5	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	463	165	126	128	363	418
On-the-job training (OJT)	520					520
Work experience/internships	720				720	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	0	25	0	5	7
1 to 40 hours	12	17	25	50	11	14
41 to 100 hours	12	0	0	0	5	14
101 to 250 hours	24	67	50	50	32	36
251 to 500 hours	16	17	0	0	26	0
501 to 1,000 hours	20	0	0	0	16	14
Over 1,000 hours	12	0	0	0	5	14
Average duration of training (in hrs)	468	177	94	128	387	395
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	33	25	0	21	43
Transportation	16	0	25	0	11	21
Health care	4	0	0	0	0	7
Family care	4	0	0	0	0	7
Housing or rental assistance	4	0	25	0	0	14
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	17	0	0	0	7
Other	20	17	0	0	11	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	29	33	0	50	17	38
Sales and related	0	0	0	0	0	0
Clerical and admin support	42	17	67	0	39	46
Service	17	17	0	0	22	8
Agriculture and related	0	0	0	0	0	0
Production and related	13	33	33	50	22	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	0	0	50	16	7
JTPA 8%	56	67	100	0	63	71
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	4	0	0	50	0	0
None	20	33	0	0	21	21

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	5	30	8	27	7	28
Percent Who Received:						
Any of those below	100	93	100	93	86	96
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	100	90	100	89	86	93
On-the-job training (OJT)	0	3	0	4	0	4
Work experience/internships	20	0	13	0	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	20	0	13	0	0	4
Percent Who Received and Completed Goals of:						
Any of those below	80	80	88	78	86	79
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	80	77	88	74	86	75
On-the-job training (OJT)	0	3	0	4	0	4
Work experience/internships	20	0	13	0	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	20	0	13	0	0	4
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	147	409	547	308	260	401
On-the-job training (OJT)		520		520		520
Work experience/internships	720		720			720
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	7	0	7	14	4
1 to 40 hours	40	10	13	15	0	18
41 to 100 hours	0	10	13	7	14	7
101 to 250 hours	0	40	25	37	57	29
251 to 500 hours	40	10	0	19	0	18
501 to 1,000 hours	20	13	25	11	14	14
Over 1,000 hours	0	10	25	4	0	11
Average duration of training (in hrs)	322	385	649	295	223	414
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	20	30	13	33	14	32
Transportation	0	17	13	15	0	18
Health care	0	3	0	4	0	4
Family care	0	3	13	0	0	4
Housing or rental assistance	0	7	13	4	0	7
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	3	0	4	14	0
Other	20	17	13	19	0	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	29	13	32	17	30
Sales and related	0	0	0	0	0	0
Clerical and admin support	40	39	25	44	33	41
Service	20	14	25	12	17	15
Agriculture and related	0	0	0	0	0	0
Production and related	20	18	38	12	33	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	13	25	11	29	11
JTPA 8%	40	67	75	59	57	64
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	3	0	4	0	4
None	40	17	0	26	14	21

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	35	11,672
Summary of Termination Type (%)		
Entered employment only	14	56
Obtained an enhancement only	3	5
Both entered employment and obtained an enhancement	43	12
Other termination	40	27
Employment at Termination (%)		
Entered employment, total	57	68
Employed 20 or more hrs/wk	57	67
Employed with fringe benefits	31	30
Employed with UI coverage	46	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	46	17
Attained basic education	0	4
Attained occupational skills	46	15
Completed a major level of education	6	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	29	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	9	11
Involuntary, other	3	8
Number Contacted at Follow-up	29	6,541
Employment at Follow-up (%)		
Employed, total	43	64
Employed with same employer as at termination	26	49
Weeks Worked in Follow-up Period (%)		
None	51	23
1 to 12	14	22
13	36	54
Average Weeks Worked (in weeks)	6.1	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	45	51
35 hours or more	55	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	0	32
\$6.00 to \$7.49	15	35
\$7.50 to \$9.99	35	18
\$10.00 or more	50	12
Average hourly wage (in dollars)	9.6	7.29
Occupation of jobs held (%)		
Managerial and administrative	5	2
Professional and technical	15	10
Sales and related	5	10
Clerical and admin support	15	24
Service	30	37
Agriculture and related	5	1
Production and related	25	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	24	10
20 to 34 hours	38	50
35 hours or more	38	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	9	34
\$6.00 to \$7.49	23	29
\$7.50 to \$9.99	30	16
\$10.00 or more	38	12
Average hourly wage (in dollars)	8.73	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	19	16	20	4		11
Summary of Termination Type (%)						
Entered employment only	11	19	25	0		0
Obtained an enhancement only	0	6	5	0		0
Both entered employment and obtained an enhancement	47	38	50	0		45
Other termination	42	38	20	100		55
Employment at Termination (%)						
Entered employment, total	58	56	75	0		45
Employed 20 or more hrs/wk	58	56	75	0		45
Employed with fringe benefits	32	31	45	0		18
Employed with UI coverage	53	38	70	0		18
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	47	44	55	0		45
Attained basic education	0	0	0	0		0
Attained occupational skills	47	44	55	0		45
Completed a major level of education	5	6	10	0		0
Entered non-Title II training	0	0	0	0		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	32	25	20	75		27
Family care	0	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	0	0	0	0		0
Voluntary, other	5	13	0	0		27
Involuntary, other	5	0	0	25		0
Number Contacted at Follow-up	15	14	18	4		7
Employment at Follow-up (%)						
Employed, total	65	20	53	26		27
Employed with same employer as at termination	39	13	32	0		27
Weeks Worked in Follow-up Period (%)						
None	22	80	41	74		60
1 to 12	27	0	11	26		13
13	51	20	48	0		27
Average Weeks Worked (in weeks)	9.3	2.8	7.7	1		5.2

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			0
20 to 34 hours	36	56	47			40
35 hours or more	64	44	53			60
Average hours worked (in hrs)	35	34	34			36
Hourly wage (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	0	0	0			0
\$6.00 to \$7.49	18	11	20			0
\$7.50 to \$9.99	36	33	27			60
\$10.00 or more	45	56	53			40
Average hourly wage (in dollars)	9.04	10.29	9.77			9.1
Occupation of jobs held (%)						
Managerial and administrative	9	0	0			20
Professional and technical	27	0	13			20
Sales and related	0	11	7			0
Clerical and admin support	27	0	20			0
Service	27	33	40			0
Agriculture and related	9	0	0			20
Production and related	0	56	20			40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	21	33	20	100		0
20 to 34 hours	39	33	50	0		0
35 hours or more	39	33	30	0		100
Average hours worked (in hrs)	29	30	29	15		40
Hourly Wages (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$5.99	11	0	0	100		0
\$6.00 to \$7.49	30	0	30	0		0
\$7.50 to \$9.99	30	33	40	0		0
\$10.00 or more	30	67	30	0		100
Average hourly wage (in dollars)	8.08	10.92	8.79	5.65		10.21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	25	6	4	2	19	14
Summary of Termination Type (%)						
Entered employment only	16	17	0	0	11	21
Obtained an enhancement only	4	0	0	0	0	7
Both entered employment and obtained an enhancement	44	50	25	50	42	43
Other termination	36	33	75	50	47	29
Employment at Termination (%)						
Entered employment, total	60	67	25	50	53	64
Employed 20 or more hrs/wk	60	67	25	50	53	64
Employed with fringe benefits	32	33	25	0	32	36
Employed with UI coverage	52	33	25	0	47	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	48	50	25	50	42	50
Attained basic education	0	0	0	0	0	0
Attained occupational skills	48	50	25	50	42	50
Completed major level of educ	8	0	0	0	0	14
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	24	33	50	0	37	21
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	8	0	25	50	5	7
Involuntary, other	4	0	0	0	5	0
Number Contacted at Follow-up	18	8	3	1	16	12
Employment at Follow-up (%)						
Employed, total	48	37	30	0	54	31
Employed with same employer as at termination	37	12	0	0	24	31
Weeks Worked in Follow-up Period (%)						
None	41	63	70	0	46	61
1 to 12	11	13	30		13	8
13	48	23	0		41	31
Average Weeks Worked (in weeks)	7.6	3.6	4		6.6	5.2

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	40	75	0	0	50	44
35 hours or more	60	25	100	100	50	56
Average hours worked (in hrs)	34	34	40	40	34	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	0	0	0	0	0
\$6.00 to \$7.49	13	25	0	0	10	22
\$7.50 to \$9.99	33	50	0	0	50	22
\$10.00 or more	53	25	100	100	40	56
Average hourly wage (in dollars)	9.6	8.75	13	10	9.72	9.43
Occupation of jobs held (%)						
Managerial and administrative	0	25	0	0	10	0
Professional and technical	20	0	0	0	20	11
Sales and related	0	25	0	0	10	0
Clerical and admin support	20	0	0	0	10	22
Service	40	0	0	0	30	33
Agriculture and related	7	0	0	100	0	0
Production and related	13	50	100	0	20	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	36	100		34	0
20 to 34 hours	56	0	0		33	50
35 hours or more	33	64	0		33	50
Average hours worked (in hrs)	31	33	7		28	33
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	0	36	0		13	0
\$6.00 to \$7.49	33	0	0		11	50
\$7.50 to \$9.99	33	0	100		33	25
\$10.00 or more	33	64	0		44	25
Average hourly wage (in dollars)	8.78	8.98	7.5		9	8.11

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminatees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminatees	5	30	8	27	7	28
Summary of Termination Type (%)						
Entered employment only	20	13	13	15	14	14
Obtained an enhancement only	0	3	13	0	0	4
Both entered employment and obtained an enhancement	40	43	63	37	86	32
Other termination	40	40	13	48	0	50
Employment at Termination (%)						
Entered employment, total	60	57	75	52	100	46
Employed 20 or more hrs/wk	60	57	75	52	100	46
Employed with fringe benefits	60	27	50	26	29	32
Employed with UI coverage	60	43	63	41	57	43
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	47	75	37	86	36
Attained basic education	0	0	0	0	0	0
Attained occupational skills	40	47	75	37	86	36
Completed major level of educ	0	7	13	4	0	7
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	40	27	13	33	0	36
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	10	0	11	0	11
Involuntary, other	0	3	0	4	0	4
Number Contacted at Follow-up	4	25	8	21	7	22
Employment at Follow-up (%)						
Employed, total	48	42	23	51	71	35
Employed with same employer as at termination	24	26	23	27	71	13
Weeks Worked in Follow-up Period (%)						
None	52	50	77	40	14	61
1 to 12	0	16	0	19	14	13
13	48	34	23	41	71	25
Average Weeks Worked (in weeks)	6.5	6.1	3.3	7.2	10.9	4.7

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	67	41	33	50	57	38
35 hours or more	33	59	67	50	43	62
Average hours worked (in hrs)	34	34	37	33	33	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	0	0	0	0	0
\$6.00 to \$7.49	67	6	0	21	0	23
\$7.50 to \$9.99	33	35	50	29	57	23
\$10.00 or more	0	59	50	50	43	54
Average hourly wage (in dollars)	7.87	9.91	10.6	9.17	9.11	9.87
Occupation of jobs held (%)						
Managerial and administrative	0	6	0	7	0	8
Professional and technical	0	18	0	21	14	15
Sales and related	33	0	0	7	0	8
Clerical and admin support	0	18	0	21	29	8
Service	67	24	50	21	14	38
Agriculture and related	0	6	0	7	14	0
Production and related	0	29	50	14	29	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	28	50	19	20	26
20 to 34 hours	0	45	50	36	40	37
35 hours or more	100	27	0	45	40	37
Average hours worked (in hrs)	43	27	23	31	29	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	10	0	10	0	14
\$6.00 to \$7.49	50	18	0	27	0	37
\$7.50 to \$9.99	0	36	50	27	40	25
\$10.00 or more	50	36	50	36	60	25
Average hourly wage (in dollars)	9.16	8.66	10.7	8.38	9.98	7.97

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees		32	1	1	
Summary of Termination Type (%)					
Entered employment only		9	100	0	
Obtained an enhancement only		3	0	0	
Both entered employment and obtained an enhancement		47	0	100	
Other termination		41	0	0	
Employment at Termination (%)					
Entered employment, total		56	100	100	
Employed 20 or more hrs/wk		56	100	100	
Employed with fringe benefits		31	100	100	
Employed with UI coverage		44	100	100	
Entered an apprenticeship		0	0	0	
Obtained Employability Enhancements (%)					
Total, any type		50	0	100	
Attained basic education		0	0	0	
Attained occupational skills		50	0	100	
Completed major level of educ		6	0	0	
Entered non-Title II training		0	0	0	
Other Terminations (%)					
Institutionalized		0	0	0	
Health/medical		28	0	0	
Family care		0	0	0	
Lacks transportation		0	0	0	
Cannot locate		0	0	0	
Voluntary, other		9	0	0	
Involuntary, other		3	0	0	
Number Contacted at Follow-up		25	1	0	
Employment at Follow-up (%)					
Employed, total		46	0		
Employed with same employer as at termination		27	0		
Weeks Worked in Follow-up Period (%)					
None		50	0		
1 to 12		12			
13		38			
Average Weeks Worked (in weeks)		6.2			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0	0	0	
20 to 34 hours		50	0	0	
35 hours or more		50	100	100	
Average hours worked (in hrs)		34	40	40	
Hourly wage (%)					
Less than \$5.00		0	0	0	
\$5.00 to \$5.99		0	0	0	
\$6.00 to \$7.49		17	0	0	
\$7.50 to \$9.99		39	0	100	
\$10.00 or more		44	100	0	
Average hourly wage (in dollars)		9.56	10	9.6	
Occupation of jobs held (%)					
Managerial and administrative		6	0	0	
Professional and technical		17	0	0	
Sales and related		6	0	0	
Clerical and admin support		6	100	0	
Service		33	0	100	
Agriculture and related		6	0	0	
Production and related		28	0	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		26			
20 to 34 hours		41			
35 hours or more		33			
Average hours worked (in hrs)		29			
Hourly Wages (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		9			
\$6.00 to \$7.49		25			
\$7.50 to \$9.99		33			
\$10.00 or more		33			
Average hourly wage (in dollars)		8.63			

*Note: Numbers represent counts (Total Terminées; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminées)*

	State	Nation
Total Terminées	590	266,112
Gender		
Female	35	54
Male	65	46
Age		
29 and under	16	18
30 - 44	54	46
45 -54	23	25
55 and over	7	10
Race/Ethnicity		
White (non Hispanic)	76	65
Black (non Hispanic)	6	19
Hispanic	3	12
Amer. Indian or Alaskan Native	13	1
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	16	15
Parent in two-parent family	46	32
Other family member	11	21
Not a family member	27	31
Number of Dependents under Age 18		
None	50	58
1 or 2	35	33
3 or more	16	8
Highest Grade Completed		
Less than high school graduate	8	12
High school graduate	54	50
Post high school attendee	28	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	2	10
9th grade and above	96	81
Math Skills Grade Level		
Less than 7th grade	5	16
7th or 8th grade	11	20
9th grade and above	83	63
Veteran		
Total veterans	26	12
Vietnam era	13	6
Disabled veteran	8	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	10	3
TANF/AFDC	6	2
GA, RCA, SSI	5	1
Food Stamps	13	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	23	15
Unemployed	71	83
Not in labor force	7	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	11	13
1 to 4	27	20
5 to 14	23	28
15 to 25	35	20
26	4	17
Unemployment Compensation Status		
Claimant	46	64
Exhaustee	10	7
None	43	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	2	3
\$5.00 to \$7.49	11	19
\$7.50 to \$9.99	14	21
\$10.00 to \$14.99	30	29
\$15.00 or more	43	22
Additional Barriers to Employment		
School dropout	8	11
Cash welfare recipients	10	3
Offender (inc. misdemeanors)	14	5
Disability (substantial barrier)	7	2
Homeless	1	1
Limited English proficiency	3	5
Displaced homemaker	7	1
Lacks significant work history	8	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	590	439	78	73
Gender				
Female	35	44	8	7
Male	65	56	92	93
Age				
29 and under	16	18	10	10
30 - 44	54	55	53	52
45 - 54	23	23	24	26
55 and over	7	5	13	12
Race/Ethnicity				
White (non Hispanic)	76	72	86	88
Black (non Hispanic)	6	8	0	0
Hispanic	3	4	3	1
Amer. Indian or Alaskan Native	13	15	6	7
Asian or Pacific Islander	3	2	5	4
Family Status				
Parent in one-parent family	16	18	12	11
Parent in two-parent family	46	39	65	64
Other family member	11	12	9	7
Not a family member	27	31	14	18
Number of Dependents under Age 18				
None	50	51	45	47
1 or 2	35	35	33	34
3 or more	16	14	22	19
Highest Grade Completed				
Less than high school graduate	8	8	8	7
High school graduate	54	50	67	67
Post high school attendee	28	31	17	16
College graduate and above	10	10	9	10
Reading Skills Grade Level				
Less than 7th grade	2	2	0	0
7th or 8th grade	2	2	2	0
9th grade and above	96	95	98	100
Math Skills Grade Level				
Less than 7th grade	5	7	0	0
7th or 8th grade	11	13	5	0
9th grade and above	83	80	95	100
Veteran				
Total veterans	26	21	42	38
Vietnam era	13	9	23	25
Disabled veteran	8	7	12	11

Table V-3 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	10	12	4	5
TANF/AFDC	6	8	0	0
GA, RCA, or SSI	5	5	4	5
Food Stamps	13	16	3	4
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	23	20	31	30
Unemployed	71	71	69	70
Not in labor force	7	9	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	11	8	18	15
1 to 4	27	21	46	42
5 to 14	23	22	22	26
15 to 25	35	42	13	16
26	4	6	1	0
Unemployment Compensation Status				
Claimant	46	43	55	58
Exhaustee	10	13	3	3
None	43	44	42	40
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	2	3	0	0
\$5.00 to \$7.49	11	15	0	0
\$7.50 to \$9.99	14	18	1	3
\$10.00 to \$14.99	30	30	32	26
\$15.00 or more	43	34	67	71
Additional Barriers to Employment				
School dropout	8	8	8	7
Cash welfare recipients	10	12	4	5
Offender (inc. misdemeanors)	14	14	10	12
Disability (substantial barrier)	7	10	1	1
Homeless	1	1	0	0
Limited English proficiency	3	3	3	3
Displaced homemaker	7	9	3	3
Lacks significant work history	8	11	0	0
Long-term TANF/AFDC recipient	1	2	0	0
Substance abuse	2	3	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	92	319	179	48	321	221
Gender						
Female	33	41	26	29	30	43
Male	67	59	74	71	70	57
Age						
29 and under	100	0	0	13	19	12
30 - 44	0	100	0	63	51	57
45 - 54	0	0	77	21	23	25
55 and over	0	0	23	4	8	6
Race/Ethnicity						
White (not Hispanic)	73	73	82	60	75	80
Black (not Hispanic)	5	6	4	6	6	5
Hispanic	5	4	1	2	4	3
Amer. Indian or Alaskan Native	15	13	11	31	13	8
Asian or Pacific Islander	1	4	2	0	3	4
Family Status						
Parent in one-parent family	12	20	12	15	16	17
Parent in two-parent family	26	53	44	54	45	46
Other family member	18	7	14	6	12	10
Not a family member	43	21	31	25	27	28
Number of Dependents under Age 18						
None	63	33	73	46	52	47
1 or 2	33	41	25	29	31	41
3 or more	4	26	3	25	17	12
Highest Grade Completed						
Less than high school graduate	7	9	7	100	0	0
High school graduate	65	51	55	0	100	0
Post high school attendee	25	29	27	0	0	74
College graduate and above	3	11	12	0	0	26
Reading Skills Grade Level						
Less than 7th grade	5	2	0	9	2	0
7th or 8th grade	1	3	1	3	3	1
9th grade and above	94	95	99	88	95	99
Math Skills Grade Level						
Less than 7th grade	8	6	3	15	6	2
7th or 8th grade	10	12	10	26	13	6
9th grade and above	83	82	86	59	80	92
Veteran						
Total veterans	12	18	48	21	26	28
Vietnam era	0	3	36	15	12	12
Disabled veteran	7	8	8	6	7	9

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	11	9	10	21	8	10
Cash Welfare Recipient	8	8	2	10	5	6
TANF/AFDC	3	3	8	13	4	4
GA, RCA, SSI	14	14	9	23	12	11
Food Stamps	0	0	1	0	0	0
JOBS/Welfare to Work Program Participant	25	25	18	15	21	27
Labor Force Status						
Employed	66	69	75	73	73	67
Unemployed	9	6	7	13	6	6
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	5	11	12	4	9	14
None - employed at intake	36	27	22	23	29	25
1 to 14	21	20	28	33	24	19
15 to 25	35	35	35	40	33	38
26	3	6	3	0	5	5
Unemployment Compensation Status						
Claimant	46	42	54	42	49	44
Exhaustee	8	11	11	23	9	9
None	47	47	35	35	42	47
Hourly Wage of the Job of Dislocation						
None	1	0	1	0	0	0
\$4.99 or less	4	2	1	4	2	1
\$5.00 to \$7.49	18	12	7	26	10	10
\$7.50 to \$9.99	24	14	7	9	15	13
\$10.00 to \$14.99	40	31	22	30	31	29
\$15.00 or more	12	41	62	32	42	46
Additional Barriers to Employment						
School Dropout	5	9	7	98	0	0
Cash welfare recipients	11	9	10	21	8	10
Offender (inc. misdemeanors)	14	15	11	17	15	11
Disability (substantial barrier)	4	8	8	8	8	7
Homeless	0	2	1	0	1	1
Limited English proficiency	1	4	1	17	1	2
Displaced homemaker	4	9	4	4	8	7
Lacks significant work history	11	10	4	13	9	7
Long-term TANF/AFDC recipient	0	2	1	2	1	1
Substance abuse	2	3	1	0	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	590	266,112
Percent Who Received:		
Any of those below	69	59
Basic skills training	10	12
Occ skills training (non-OJT)	64	50
On-the-job training (OJT)	2	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	62	52
Basic skills training	8	10
Occ skills training (non-OJT)	58	44
On-the-job training (OJT)	2	4
Any two or more of those above	6	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	160	215
Occ skills training (non-OJT)	644	500
On-the-job training (OJT)	936	459
Percent of Terminees, by Total Duration of Training		
None	31	41
1 to 40 hours	6	7
41 to 100 hours	11	7
101 to 250 hours	15	13
251 to 500 hours	12	13
501 to 1,000 hours	12	11
Over 1,000 hours	13	8
Average duration of training (in hrs)	423	279
Percent Receiving Basic Readjustment Services		
With training services	67	na
Basic readjustment services only	31	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	19	31
Transportation	8	10
Health care	3	1
Family care	2	1
Housing or rental assistance	4	1
Personal counseling	0	18
Needs-related payments	2	4
Other	11	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	24	26
Sales and related	3	2
Clerical and admin support	23	29
Service	14	9
Agriculture and related	1	1
Production and related	31	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	6	12
JTPA 8%	45	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	2	2
None	45	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	590	439	78	73
Percent Who Received:				
Any of those below	69	80	38	33
Basic skills training	10	11	12	4
Occ skills training (non-OJT)	64	76	32	29
On-the-job training (OJT)	2	2	1	3
Any two or more of those above	7	8	6	3
Percent Who Received and Completed Goals of:				
Any of those below	62	72	32	30
Basic skills training	8	8	8	4
Occ skills training (non-OJT)	58	69	28	26
On-the-job training (OJT)	2	2	1	3
Any two or more of those above	6	7	5	3
Average Hours of Those Who Completed Goals of:				
Basic skills training	160	162	186	92
Occ skills training (non-OJT)	644	678	377	384
On-the-job training (OJT)	936	1,101	360	360
Percent of Terminees, by Total Duration of Training				
None	31	20	62	67
1 to 40 hours	6	6	4	6
41 to 100 hours	11	12	9	6
101 to 250 hours	15	18	8	3
251 to 500 hours	12	14	6	9
501 to 1,000 hours	12	13	8	6
Over 1,000 hours	13	17	4	3
Average duration of training (in hrs)	423	523	146	118
Percent Receiving Basic Readjustment Services				
With training services	67	78	38	33
Basic readjustment services only	31	19	62	67

Table V-5 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	19	24	1	11
Transportation	8	10	1	4
Health care	3	4	0	1
Family care	2	3	0	1
Housing or rental assistance	4	5	0	3
Personal counseling	0	0	0	0
Needs-related payments	2	2	0	0
Other	11	13	1	10
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	4	4	0
Professional and technical	24	25	24	14
Sales and related	3	3	4	5
Clerical and admin support	23	26	0	0
Service	14	15	4	5
Agriculture and related	1	0	4	5
Production and related	31	26	60	73
Concurrent Participation				
JTPA II-A, 204d, II-C, III	6	8	0	0
JTPA 8%	45	60	5	1
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	1	0	0	1
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	2	3	0	0
None	45	28	95	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6
SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	206	384	446	33	20	91
Percent Who Received:						
Any of those below	88	59	65	91	85	75
Basic skills training	10	10	8	6	30	20
Occ skills training (non-OJT)	83	54	61	91	75	66
On-the-job training (OJT)	2	2	2	0	0	2
Any two or more of those above	7	7	5	6	20	13
Percent Who Received and Completed Goals of:						
Any of those below	81	51	59	85	75	62
Basic skills training	7	8	6	3	20	14
Occ skills training (non-OJT)	79	48	57	85	65	57
On-the-job training (OJT)	2	2	2	0	0	2
Any two or more of those above	7	6	5	3	10	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	145	168	174	56	150	142
Occ skills training (non-OJT)	651	637	634	639	653	692
On-the-job training (OJT)	520	1,270	939			927
Percent of Terminees, by Total Duration of Training						
None	12	41	35	9	15	25
1 to 40 hours	6	6	7	6	5	2
41 to 100 hours	14	9	11	3	0	15
101 to 250 hours	21	11	12	19	48	17
251 to 500 hours	12	12	12	19	0	12
501 to 1,000 hours	15	9	11	23	16	11
Over 1,000 hours	18	11	12	19	16	17
Average duration of training (in hrs)	548	355	399	538	465	490
Percent Receiving Basic Readjustment Services						
With training services	84	58	63	88	85	75
Basic readjustment services only	12	41	35	6	10	24

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	21	19	19	18	20	21
Transportation	9	8	9	0	0	10
Health care	6	2	3	3	15	3
Family care	3	2	2	6	0	1
Housing or rental assistance	2	5	4	6	0	3
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	2	1	0	5	2
Other	12	10	10	15	0	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	3	4	3	7	2
Professional and technical	23	25	25	13	33	21
Sales and related	6	1	3	0	20	3
Clerical and admin support	34	13	20	40	7	34
Service	24	6	11	30	7	21
Agriculture and related	1	1	1	0	0	0
Production and related	7	51	36	13	27	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	9	4	6	3	5	8
JTPA 8%	65	35	43	85	65	40
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	1
TAA	0	1	0	0	0	3
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	2	2	6	5	2
None	22	58	49	6	25	46

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	92	319	179	48	321	221
Percent Who Received:						
Any of those below	74	72	60	69	67	71
Basic skills training	15	11	7	25	12	5
Occ skills training (non-OJT)	66	68	57	56	63	68
On-the-job training (OJT)	4	2	1	4	2	1
Any two or more of those above	12	8	4	17	9	2
Percent Who Received and Completed Goals of:						
Any of those below	57	66	56	58	60	65
Basic skills training	12	8	6	15	10	3
Occ skills training (non-OJT)	51	63	54	52	56	63
On-the-job training (OJT)	3	2	1	2	2	1
Any two or more of those above	10	7	3	10	8	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	177	155	155	135	173	129
Occ skills training (non-OJT)	709	666	564	368	528	846
On-the-job training (OJT)	587	1,134	1,000	853	1,069	580
Percent of Terminees, by Total Duration of Training						
None	26	28	40	31	33	29
1 to 40 hours	8	5	6	4	7	5
41 to 100 hours	6	13	10	15	10	11
101 to 250 hours	10	14	18	21	14	14
251 to 500 hours	15	15	7	13	13	12
501 to 1,000 hours	17	11	10	9	13	9
Over 1,000 hours	18	15	9	6	10	20
Average duration of training (in hrs)	476	460	330	240	364	551
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	17	20	20	17	18	22
Transportation	5	9	8	6	8	9
Health care	1	4	3	4	3	3
Family care	1	3	2	0	2	3
Housing or rental assistance	2	4	6	4	4	5
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	2	1	2	2	1
Other	10	11	12	6	11	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	8	0	2	7
Professional and technical	24	25	21	11	17	36
Sales and related	3	4	2	7	4	1
Clerical and admin support	21	22	27	29	28	16
Service	15	16	9	14	13	15
Agriculture and related	0	1	1	0	1	0
Production and related	34	30	32	39	35	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	6	5	6	6	7
JTPA 8%	49	47	41	42	39	56
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	0	4	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	2	2	0	2	3
None	40	43	52	48	53	34

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	44	546	154	436	273	317
Percent Who Received:						
Any of those below	91	67	60	72	60	76
Basic skills training	7	10	10	10	7	13
Occ skills training (non-OJT)	86	62	55	68	57	70
On-the-job training (OJT)	0	2	1	2	1	3
Any two or more of those above	2	8	5	8	5	9
Percent Who Received and Completed Goals of:						
Any of those below	84	60	53	64	55	67
Basic skills training	7	8	8	8	6	9
Occ skills training (non-OJT)	80	57	49	62	52	64
On-the-job training (OJT)	0	2	1	2	1	3
Any two or more of those above	2	6	4	7	4	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	79	166	128	172	158	162
Occ skills training (non-OJT)	699	637	473	691	626	657
On-the-job training (OJT)		936	1,040	924	487	1,065
Percent of Terminees, by Total Duration of Training						
None	9	33	40	28	40	24
1 to 40 hours	9	6	5	6	7	5
41 to 100 hours	9	11	12	10	9	12
101 to 250 hours	11	15	14	15	13	16
251 to 500 hours	14	12	11	13	8	17
501 to 1,000 hours	32	10	11	12	13	11
Over 1,000 hours	16	13	6	16	10	16
Average duration of training (in hrs)	571	411	271	477	357	482
Percent Receiving Basic Readjustment Services						
With training services	91	65	58	70	59	74
Basic readjustment services only	7	33	40	28	40	23

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	39	18	17	20	16	22
Transportation	16	8	4	10	5	11
Health care	11	3	3	4	2	4
Family care	9	1	2	2	1	3
Housing or rental assistance	11	4	4	4	2	6
Personal counseling	0	0	1	0	0	0
Needs-related payments	5	1	1	2	1	2
Other	20	10	13	10	10	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	5	4	3	5
Professional and technical	34	23	29	22	24	24
Sales and related	0	3	0	4	3	4
Clerical and admin support	37	21	12	26	26	21
Service	8	14	8	15	13	14
Agriculture and related	0	1	4	0	1	1
Production and related	18	33	42	28	31	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	6	4	7	4	8
JTPA 8%	41	46	36	49	42	48
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	0	1	1	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	5	2	1	3	1	3
None	43	46	59	41	51	40

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	590	266,112
Summary of Termination Type (%)		
Entered employment	76	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	22	24
Employment at Termination (%)		
Entered employment, total	76	70
Employed 20 or more hrs/wk	76	68
Employed with fringe benefits	45	48
Employed with UI coverage	70	63
Employed & relocated	0	2
Entered an apprenticeship	1	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	7	3
Voluntary, other	2	9
Involuntary, other	3	9
Number Contacted at Follow-up	303	127,525
Employment at Follow-up (%)		
Employed, total	75	73
Also employed at termination with same employer	61	55
Weeks Worked in Follow-up Period (%)		
None	15	17
1 to 12	18	20
13	67	62
Average Weeks Worked (in weeks)	10.3	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	14	12
35 hours or more	86	86
Average hours worked (in hrs)	40	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	8	27
\$7.50 to \$9.99	13	27
\$10.00 to \$14.99	36	29
\$15.00 or more	43	15
Average hourly wage (in dollars)	14.55	10.64
Wage replacement rate (%)		
Less than .75	27	28
.75 to .89	17	19
.90 to .99	12	12
1.00 to 1.25	24	26
Greater than 1.25	19	15
Average wage replacement rate	1.04	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	18	20
Sales and related	6	7
Clerical and admin support	11	23
Service	10	10
Agriculture and related	2	1
Production and related	47	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	17	14
35 hours or more	77	82
Average hours worked (in hrs)	41	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	5	25
\$7.50 to \$9.99	12	26
\$10.00 to \$14.99	28	30
\$15.00 or more	55	18
Average hourly wage (in dollars)	17.96	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9
OUTCOMES OBTAINED, BY SOURCE OF FUNDS
(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	590	439	78	73
Summary of Termination Type (%)				
Entered employment	76	72	87	89
Transferred to other training	0	0	0	0
Called back/remained with employer	1	1	1	1
Other termination	22	26	12	10
Employment at Termination (%)				
Entered employment, total	76	72	87	89
Employed 20 or more hrs/wk	76	72	87	89
Employed with fringe benefits	45	44	47	45
Employed with UI coverage	70	64	85	86
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	0	1	1
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	3	0	0
Family care	1	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	7	10	1	1
Voluntary, other	2	3	0	0
Involuntary, other	3	4	3	1
Number Contacted at Follow-up	303	271	4	28
Employment at Follow-up (%)				
Employed, total	75	69	100	87
Also employed at termination with same employer	61	52	100	79
Weeks Worked in Follow-up Period (%)				
None	15	18		10
1 to 12	18	23		10
13	67	59	100	80
Average Weeks Worked (in weeks)	10.3	10		11.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	14	19	4	2
35 hours or more	86	81	96	98
Average hours worked (in hrs)	40	38	43	43

Table V-9 (continued)

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	8	9	3	5
\$7.50 to \$9.99	13	16	6	5
\$10.00 to \$14.99	36	38	31	32
\$15.00 or more	43	36	60	58
Average hourly wage (in dollars)	14.55	13.82	16.5	16.05
Wage Replacement Rate (%)				
Less then .75	27	22	38	40
.75 to .89	17	19	12	15
.90 to .99	12	10	19	18
1.00 to 1.25	24	25	22	22
Greater than 1.25	19	25	9	5
Average wage replacement rate	1.04	1.11	0.9	0.86
Occupation of jobs held (%)				
Managerial and administration	6	5	7	8
Professional and technical	18	22	7	8
Sales and related	6	8	1	2
Clerical and admin support	11	14	4	3
Service	10	13	4	3
Agriculture and related	2	2	3	3
Production and related	47	36	72	74
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	9	0	0
20 to 34 hours	17	18	25	4
35 hours or more	77	73	75	96
Average hours worked (in hrs)	41	38	48	45
Hourly Wages (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	5	7	0	4
\$7.50 to \$9.99	12	15	0	8
\$10.00 to \$14.99	28	37	0	19
\$15.00 or more	55	41	100	69
Average hourly wage (in dollars)	17.96	16.09	24.74	18.88

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10
OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	206	384	446	33	20	91
Summary of Termination Type (%)						
Entered employment	68	80	79	61	60	71
Transferred to other training	1	0	0	3	0	0
Called back/remained with employer	2	0	1	0	0	1
Other termination	28	19	20	36	40	27
Employment at Termination (%)						
Entered employment, total	68	80	79	61	60	71
Employed 20 or more hrs/wk	68	80	79	61	58	71
Employed with fringe benefits	42	46	46	39	40	41
Employed with UI coverage	60	75	73	55	55	62
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	1	0	1	0	0	0
Entered non-traditional employment for women	19	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	1	0	0	5	0
Health/medical	3	2	2	3	0	3
Family care	2	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	11	6	7	21	15	4
Voluntary, other	4	1	1	9	0	4
Involuntary, other	4	3	2	0	0	10
Number Contacted at Follow-up	129	174	226	32	6	39
Employment at Follow-up (%)						
Employed, total	66	80	79	57	100	61
Also employed at termination with same employer	49	68	67	37	87	39
Weeks Worked in Follow-up Period (%)						
None	26	8	13	33		13
1 to 12	16	20	15	22		36
13	58	73	71	45	100	51
Average Weeks Worked (in weeks)	9.3	11	10.6	8.1		9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	28	8	13	35	27	14
35 hours or more	72	92	87	65	73	86
Average hours worked (in hrs)	36	41	40	36	35	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	13	5	7	25	9	5
\$7.50 to \$9.99	22	9	12	5	45	15
\$10.00 to \$14.99	46	31	32	50	27	57
\$15.00 or more	18	55	49	20	18	23
Average hourly wage (in dollars)	11.4	15.99	15.14	11.69	9.84	13.09
Wage replacement rate (%)						
Less than .75	19	30	28	5	58	20
.75 to .89	23	14	16	45	0	17
.90 to .99	10	13	11	10	0	22
1.00 to 1.25	18	27	25	30	25	17
Greater than 1.25	30	15	19	10	17	23
Average wage replacement rate	1.11	1.01	1.05	1.01	0.84	1.06
Occupation of jobs held (%)						
Managerial and administration	6	6	6	0	0	8
Professional and technical	28	13	17	35	27	14
Sales and related	13	3	5	15	9	9
Clerical and admin support	23	5	10	20	18	11
Service	18	7	7	15	27	23
Agriculture and related	1	2	1	5	0	5
Production and related	10	64	53	10	18	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	4	5	19	0	7
20 to 34 hours	25	14	15	21	0	35
35 hours or more	65	82	80	60	100	57
Average hours worked (in hrs)	35	44	43	30	42	33
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	0
\$5.00 to \$7.49	11	2	4	16	0	6
\$7.50 to \$9.99	19	8	10	11	17	20
\$10.00 to \$14.99	39	23	23	44	53	56
\$15.00 or more	31	67	62	29	30	18
Average hourly wage (in dollars)	13.85	19.93	18.86	14.86	13.48	13.59

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	92	319	179	48	321	221
Summary of Termination Type (%)						
Entered employment	57	78	84	60	77	78
Transferred to other training	1	0	0	0	0	0
Called back/remained with employer	0	2	0	0	0	2
Other termination	42	20	16	40	22	19
Employment at Termination (%)						
Entered employment, total	57	78	84	60	77	78
Employed 20 or more hrs/wk	57	78	84	60	77	78
Employed with fringe benefits	34	47	46	23	42	53
Employed with UI coverage	50	71	78	60	70	71
Employed & relocated	0	0	1	0	0	0
Entered an apprenticeship	0	1	0	0	1	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	1
Health/medical	1	1	5	6	2	1
Family care	0	2	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	21	6	3	10	6	9
Voluntary, other	1	3	1	4	2	1
Involuntary, other	4	3	3	10	3	2
Number Contacted at Follow-up	47	166	90	22	152	129
Employment at Follow-up (%)						
Employed, total	68	76	77	83	71	79
Also employed at termination with same employer	44	62	67	37	61	68
Weeks Worked in Follow-up Period (%)						
None	13	16	14	14	18	11
1 to 12	30	18	14	24	18	17
13	57	66	72	62	64	72
Average Weeks Worked (in weeks)	10.2	10.3	10.3	9.9	9.7	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	15	13	0	14	18
35 hours or more	83	85	87	100	86	82
Average hours worked (in hrs)	39	40	39	43	40	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	10	7	9	14	6	9
\$7.50 to \$9.99	27	13	8	7	15	11
\$10.00 to \$14.99	42	36	34	28	38	35
\$15.00 or more	21	44	49	52	41	45
Average hourly wage (in dollars)	11.54	14.96	14.92	13.19	14.63	14.66
Wage replacement rate (%)						
Less than .75	21	27	28	17	28	27
.75 to .89	15	16	20	34	15	17
.90 to .99	13	14	9	31	9	15
1.00 to 1.25	23	21	31	3	28	22
Greater than 1.25	27	22	12	14	20	19
Average wage replacement rate	1.13	1.07	0.97	0.98	1.07	1.02
Occupation of jobs held (%)						
Managerial and administration	0	7	6	10	3	9
Professional and technical	15	19	17	0	12	28
Sales and related	10	6	5	7	6	6
Clerical and admin support	19	11	8	0	10	13
Service	13	11	9	7	10	12
Agriculture and related	10	1	1	3	3	1
Production and related	33	46	55	72	56	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	10	2	10	4	7
20 to 34 hours	26	12	23	22	17	17
35 hours or more	74	78	75	68	79	75
Average hours worked (in hrs)	38	38	45	38	43	39
Hourly wage (%)						
Less than \$5.00	0	0	1	0	1	0
\$5.00 to \$7.49	5	5	5	20	3	5
\$7.50 to \$9.99	19	12	9	7	15	8
\$10.00 to \$14.99	47	32	15	37	26	28
\$15.00 or more	30	51	69	36	55	59
Average hourly wage (in dollars)	15.08	17.1	20.18	14.3	18.79	17.64

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	44	546	154	436	273	317
Summary of Termination Type (%)						
Entered employment	70	77	83	74	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	1	0	1	0	0
Other termination	30	22	17	24	0	0
Employment at Termination (%)						
Entered employment, total	70	77	83	74	1	1
Employed 20 or more hrs/wk	70	77	83	74	1	1
Employed with fringe benefits	36	45	46	44	0	0
Employed with UI coverage	64	70	77	67	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	1	0	1	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	9	2	2	3	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	7	4	9	0	0
Voluntary, other	2	2	0	3	0	0
Involuntary, other	0	4	2	4	0	0
Number Contacted at Follow-up	22	281	71	232	148	155
Employment at Follow-up (%)						
Employed, total	54	77	77	74	1	1
Also employed at termination with same employer	34	63	70	58	1	1
Weeks Worked in Follow-up Period (%)						
None	29	14	16	14	0	0
1 to 12	29	17	14	20	0	0
13	42	69	70	66	1	1
Average Weeks Worked (in weeks)	9.1	10.4	10.1	10.4	11.1	9.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	32	13	11	16	0	0
35 hours or more	68	87	89	84	1	1
Average hours worked (in hrs)	36	40	40	39	40	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	16	7	6	8	0	0
\$7.50 to \$9.99	29	12	7	15	0	0
\$10.00 to \$14.99	39	36	29	39	0	0
\$15.00 or more	16	45	58	37	1	0
Average hourly wage (in dollars)	11.94	14.74	16.42	13.8	15.17	13.96
Wage Replacement Rate (%)						
Less than .75	26	27	27	27	0	0
.75 to .89	16	17	16	18	0	0
.90 to .99	0	13	13	12	0	0
1.00 to 1.25	32	24	27	23	0	0
Greater than 1.25	26	19	17	20	0	0
Average wage replacement rate	1.17	1.03	1.05	1.04	0.97	1.11
Occupation of jobs held (%)						
Managerial and administration	13	5	3	7	0	0
Professional and technical	26	17	13	19	0	0
Sales and related	10	6	2	8	0	0
Clerical and admin support	16	11	5	13	0	0
Service	10	11	9	11	0	0
Agriculture and related	0	2	3	2	0	0
Production and related	26	49	66	40	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	6	2	8	0	0
20 to 34 hours	14	18	21	16	0	0
35 hours or more	78	77	77	77	1	1
Average hours worked (in hrs)	41	41	47	38	43	38
Hourly Wages (%)						
Less than \$5.00	8	0	1	0	0	0
\$5.00 to 7.49	14	5	5	5	0	0
\$7.50 to \$9.99	22	11	5	15	0	0
\$10.00 to \$14.99	35	28	13	35	0	0
\$15.00 or more	22	56	76	45	1	0
Average hourly wage (in dollars)	15.61	18.08	22.34	15.94	19.89	15.56

Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	60	379	11	184
Summary of Termination Type (%)				
Entered employment	57	77	91	78
Transferred to other training	0	1	0	0
Called back/remained with employer	5	1	0	1
Other termination	38	22	9	21
Employment at Termination (%)				
Entered employment, total	57	77	91	78
Employed 20 or more hrs/wk	57	77	91	78
Employed with fringe benefits	28	48	55	39
Employed with UI coverage	52	67	91	77
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	1	0	0
Health/medical	5	3	0	1
Family care	2	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	10	10	0	2
Voluntary, other	3	2	0	1
Involuntary, other	10	4	0	3
Number Contacted at Follow-up	20	213	10	76
Employment at Follow-up (%)				
Employed, total	59	68	100	87
Also employed at termination with same employer	40	51	92	79
Weeks Worked in Follow-up Period (%)				
None	23	19		7
1 to 12	23	22		12
13	54	59	100	80
Average Weeks Worked (in weeks)	8.7	9.8		11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	18	19	0	7
35 hours or more	82	81	100	93
Average hours worked (in hrs)	38	38	40	43

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	12	10	10	1
\$7.50 to \$9.99	26	18	30	3
\$10.00 to \$14.99	38	37	10	35
\$15.00 or more	24	34	50	61
Average hourly wage (in dollars)	12.02	13.19	12.18	17.37
Wage Replacement Rate (%)				
Less than .75	38	26	40	29
.75 to .89	29	16	30	17
.90 to .99	6	10	10	17
1.00 to 1.25	3	23	10	28
Greater than 1.25	24	24	10	8
Average wage replacement rate	0.97	1.09	0.81	0.94
Occupation of jobs held (%)				
Managerial and administration	3	5	0	8
Professional and technical	15	22	30	10
Sales and related	15	8	0	2
Clerical and admin support	6	12	0	9
Service	24	12	10	5
Agriculture and related	0	3	0	0
Production and related	38	38	60	65
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	8	9	10	2
20 to 34 hours	25	19	0	17
35 hours or more	67	72	90	81
Average hours worked (in hrs)	37	37	39	46
Hourly Wages (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	20	5	0	6
\$7.50 to \$9.99	25	18	44	1
\$10.00 to \$14.99	26	33	26	21
\$15.00 or more	29	44	30	72
Average hourly wage (in dollars)	12.24	16.06	12.14	21.19

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.